

# Carlisle City Council Report to People Scrutiny Panel

## Report details

Meeting Date: 25<sup>th</sup> August 2022

Portfolio: Finance, Governance and Resources

Key Decision: No Policy and Budget Yes

Framework

Public / Private Public

Title: QUARTER 1 PERFORMANCE REPORT 2022/23

Report of: Policy and Communications Manager

Report Number: PC 21/22

#### **Purpose / Summary:**

This report contains the Quarter 1 2022/23 performance against the current Service Standards and an update on the delivery of the Carlisle Plan 2021-23 actions as defined in the Plan. Performance against the Panel's 2022/23 Key Performance Indicators (KPIs) are included as a dashboard.

#### **Recommendations:**

1. Scrutinise the performance of the City Council with a view to seeking continuous improvement in how the Council delivers its priorities.

#### **Tracking**

Executive:	26 <sup>th</sup> September 2022
Scrutiny:	People – 25 <sup>th</sup> August 2022
	Place – 1 <sup>st</sup> September 2022
Council:	N/A

#### 1. Background

- 1.1 This report contains the Quarter 1 2022/23 performance against the Service Standards and a summary of the Carlisle Plan 2021-23 actions as defined in the Plan. The Panel's Key Performance Indicators (KPIs) are also included as an appended dashboard.
- 1.2 Service Standards are the measures judged to be the most important to our customers and therefore the mostly likely to influence the overall satisfaction with how the Council performs. The following pages contain the Council's performance against the Service Standards for this Panel.
- 1.3 The measures are predominately lagging indicators (looking back at performance) and cover a range of services. Some indicators naturally lend themselves to having a specific target, or a national target, whilst with others the aim is to continually improve year-on-year compared to past performance. Regularly monitoring the Council's performance helps to drive continuous improvement and protects against any financial or organisational issues by flagging up indicators that are off target. The measures can also be used for a variety of other purposes including: to evaluate, control, budget, motivate, promote, celebrate and learn. Performance management in this form, through performance reporting, is just one aspect of the Council's wider performance framework.
- 1.4 The current position of the projects and programmes of the Carlisle Plan are presented in Section 3. Normally, only actions within the remit of the Panel are included in this report. However, as this is the first Panel, all actions are included this time for information. The intention is to give the Panel a brief overview of the current position without duplicating the more detailed reporting that takes place within the Scrutiny agendas and Portfolio Holder reports.

#### 1.5 Summary of KPIs and Service Standards:

Service Standards – 0 'red', 2 'amber' and 1 'green' KPIs – 3 'red', 1 'amber', 5 'green'

#### Summary of Exceptions (RED)

Measure	Target	Performance
CSE024 Actual Bereavement		132.4%
Services revenue as a	152.5%	
percentage of Bereavement	132.370	
Services expenditure		
CSu07 Customer Services -		84%
Respond to customer emails	90%	95% in April and 99% in May. 59% in June due
within 48hrs		to £150 Council Tax rebate queries.

FR04 Percentage of return-to-		70%
work interviews completed in	78%	See separate sickness absence report.
five working days of returning to	7070	
work.		

#### 2. Proposals

None

#### 3. Risks

None

#### 4. Consultation

The report was reviewed by relevant senior management and will be considered at the other Scrutiny Panel.

#### 5. Conclusion and reasons for recommendations

The Panel are asked to scrutinise the Performance Report prior to it being submitted to Executive.

#### 6. Contribution to the Carlisle Plan Priorities

Detail in the report.

#### **Contact details:**

Contact Officer: Gary Oliver Ext: 7430

### Appendices attached to report:

Performance Dashboard

Note: in compliance with section 100d of the Local Government Act 1972 the report has been prepared in part from the following papers:

None

#### **Corporate Implications:**

Legal - This report raises no explicit legal issues.

Property Services - This report raises no explicit property issues

Finance - This report raises no explicit financial issues

Equality - This report raises no explicit issues relating to the Public Sector Equality Duty. Information Governance- This report raises no explicit issues relating to Information Governance.

#### Section 1: Service Standards 2022/23

Service Standards were introduced in 2012 after consultation with Service Managers, DMTs, SMT and JMT. Five further measures were introduced from Quarter 2 2017/18 and all are reviewed during Quarter 3 each year as part of the service planning process. Service Standards are the measures judged to be the most important to our customers, therefore, the most likely to influence the overall satisfaction with how the Council performs.

The following pages contains the Council's performance against the Service Standard within the Panel's remit.

SS04: Average number of working days to process new benefits claims

Service	2022/23 Q1	Performance by Month	Further Information
Standard	2022/25 Q1	r enormance by Month	i urtiler illiorillation
New claims			
should be	20.3 days	25	
processed		20	
within 19	(2021/22 Q1:	15	
days to	21.6 days)	10	
achieve top	On torget?		
two quartiles	On target?	5	
compared to	<u> </u>	O Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar	
other local		2021/22 2022/23 ——Target	
authorities			

SS05: Proportion of corporate complaints dealt with on time

Service	2022/23 Q1	Performance by Quarter	Further Information
Standard	2022/25 &1	i enormance by quarter	i dittiei iiiioiiiiatioii
	95%	100%	
Corporate		90%	21/22 corporate
complaints	(2021/22 Q1:	80%	complaints responded to
should be	88%)	70%	on time. One over the
dealt with			response time due to the
within 15	On target?	60%	technical nature of the
working days		50%	complaint.
J		Quarter 1 Quarter 2 Quarter 3 Quarter 4  2021/22 2022/23 ——Target	

SS10: Average number of working days to process benefit claimants' changes of personal details

Service Standard	2022/23 Q1	Performance by Month	Further Information
	3.4 days	8	
Changes should be processed within 8 days	(2021/22 Q1: 3.8 days) On target?	4 2 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar  2021/22 2022/23 — Target	

#### **Section 2: Key Performance Indicators (KPIs)**

Service Standards are not the only set of measures used to interrogate the performance of the Council. Alongside the review of Service Standards, a set of Key Performance Indicators, derived from the links between the service plans and budget resolution were developed. The measures are predominately lagging indicators (looking back at performance) and cover a range of internal and external facing services. Some indicators naturally lend themselves to having a target or may have a national target set whilst with others, the aim is to improve year-on-year. Regularly monitoring the Council's performance helps to drive continuous improvement and protects against any financial or organisational issues by flagging up indicators that are off target. The KPIs can also be used for a variety of other purposes including: to evaluate, control, budget, motivate, promote, celebrate and learn. Performance management in this form is just one aspect of the Council's wider performance framework.

The KPIs are attached as a dashboard at the end of this report.

Throughout 2021/22, a link to the online customer satisfaction survey was available on the Council's website and promoted via social media. The following table is a summary of the results. When confidence levels for this year and last are taken into account, all satisfaction levels are broadly similar apart from overall satisfaction levels which have improved. The results of the most recent LGA survey are also included and Carlisle is in line with the national average.

siz		answered Very Satisfied/Satisfied for satisfaction questions or Improved/Stayed the Same for change questions	Interval at 95% Confidence Level	Performance	Survey
	55	satisfaction questions or Improved/Stayed the Same for change	Confidence		
	55	or Improved/Stayed the Same for change			
	55	Same for change	Level		
	55	_			
	55	questions			
<u>l</u>	55				
Overall satisfaction with how	55				
well Carlisle City Council is 55		86.5%	4.2%	72.6%	68%
running things					
Satisfaction with Carlisle's	-0	74.50/	4.00/	70.00/	600/
street cleanliness 55	50	74.5%	4.2%	73.2%	68%
Perception of changes to					
customer's neighbourhood		77 40/	4.00/	75 50/	N1/A
street cleanliness over last	ŧδ	77.4%	4.2%	75.5%	N/A
three years					
Satisfaction with the Council's					
Waste and Recycling Collection 52	23	81.2%	4.3%	76.4%	80%
Service					
Perception of changes to the					
Waste and Recycling Service 51	19	85.6%	4.3%	77.8%	N/A
over the last three years					
Satisfaction with the Council's	14	00.60/	4.4%	73.8%	81%
parks and open spaces	)	80.6%	4.4%	73.8%	81%
Perception of changes to the					
parks and open spaces over 50	00	75.6%	4.4%	73.5%	N/A
the last three years					
Satisfaction with the Council's 46	2.4	66.8%	4.5%	61.8%	61%
leisure facilities	04	00.676	4.5%	01.070	0176
Perception of changes to the					
leisure facilities over the last 46	31	67.6%	4.6%	63.0%	N/A
three years					
Satisfaction with Council-run	38	93.6%	4.4%	92.3%	N/A
events		90.070	7.7/0	JZ.J /0	14/7
Perception of changes to					
Council-run events over the last 48	38	96.7%	4.4%	94.4%	N/A
three years					
Satisfaction with the Old Fire N//	Δ	N/A	N/A	N/A	N/A
Station	1	13/73	IN/A	13/7	IN/A

# Section 3: Carlisle Plan 2021-23 Actions

The new Carlisle Plan covers the period 2021 to 2023 and was adopted by Council on 14<sup>th</sup> September 2021 following a period of public consultation. The following table provides an update on the delivery of the actions in the plan.

Key Action	Project Activity
1 Delivering the	Carlisle Railway Station
Borderlands Inclusive	Business case approved by MHCLG and Borderlands funding
Growth Deal	of £20m confirmed.
	Royal Institute of British Architects (RIBA) Stage 3 Design/Cost
	plan produced.
	D&B Contractors appointed for Stage 1 works to the front and
	rear of the Station
	Citadels
	Business case approved by MHCLG and Borderlands of £50m
	confirmed.
	RIBA Stage 3 Design/Cost plan produced.
	Design & Build Contractors appointed.
	Planning application has been submitted to Carlisle City Council
	(CaCC).
	CaCC land transfers in the process of being completed.
	Compulsory Purchase Order works initiated for acquisition of
	head lease interest on English St.
2 Delivering St	We continue to make good progress with St Cuthbert's with the
Cuthbert's Garden	majority of the technical commissions needed to inform the next
Village	stage of the Local Plan on track to report in August. These are
	informing the scenario testing stage to inform the early phases of
	delivery alongside the supporting infrastructure requirements.
	The project team for the St Cuthbert's Design Code Pathfinder is
	assembled and is working to deliver the first stage works as per the
	programme.
	In May 2022, we appointed specialist legal and financial advisors
	Shape Pritchard and 31Ten who will complete the first stage

Key Action	Project Activity		
	options appraisal for the most appropriate delivery vehicle to		
	support the longer-term delivery of St Cuthbert's. This will allow us		
	to progress the submission of the formal business case to		
	Government in May 2023.		
	Utility diversions are now underway as part of the Carlisle Southern		
	Link Road with Homes England now confirming a funding		
	extension for the project until September. This will allow the		
	County Council to progress with the re-procurement of the		
	construction contract.		
3 Delivering the	'Tullie House Phase 2 Plans agreed at Council. Properties and		
Future High Street	FHSF funding to be passported to Tullie House to deliver		
Fund (FHSF), Towns	project.		
Fund, Town Deal	Specialists to support the Council with the design work for the		
Accelerated Fund,	Market Square project have been appointed to progress		
and related	designs for the space. Stakeholder and public engagement is		
regeneration projects	planned during the summer to inform the design options.		
	Specialists have been appointed to undertake structural surveys		
	of the Central Plaza site who will then produce a design		
	specification for the stabilisation of the retaining walls of the site		
	along West Walls and Victoria Viaduct to prepare the site for		
	redevelopment.		
4 Building on success	Rural Strategy		
through new	The Council is progressing the development a rural strategy for		
economic	the district working jointly with Eden District Council.		
opportunities	This will involve developing a strong evidence base for Carlisle,		
	which is developed in line and supported by strong stakeholder		
	engagement – and the creation of a Rural Strategy with clear		
	issues / opportunities identified and recommended actions		
	Proactively position Carlisle for future investment		
	The Council attended the UK Real Estate Investment and		
	Infrastructure Forum (UKREiiF) held in Leeds 17-19 May 2022		
	,		

Key Action	Project Activity
5 Delivering the	<ul> <li>The event brought together the public sector alongside Government, investors, funders, developers and housebuilders.</li> <li>Attendance at the event enabled the Council to showcase the scale of development and future investment opportunities in Carlisle to national and international investors, developers and occupiers.</li> <li>Queen's Platinum Jubilee 'Community &amp; Hope' - Bitts Park,</li> </ul>
Phase VII World	Sunday, 5 <sup>th</sup> June
Health Organisation Healthy City Plan	The Healthy City Team worked with partners to deliver a community celebration to mark the Queen's Platinum Jubilee. We were joined by just under 20 different community organisations ranging from the likes of Carlisle College, Multicultural Cumbria, Carlisle Cathedral, Active Cumbria and many more. The event was attended by over 5,000 people. We were delighted to welcome the Lord Lt for Cumbria alongside the Mayor of Carlisle.  • Welcome to Carlisle - Refugee events held at Tribe Carlisle On June 19th and July 17th, the first 'Welcome to Carlisle' events at Tribe in Bitts Park were held. The main aim was to create a friendly environment to invite refugees but also to make the whole community to feel welcome and create opportunities for people to mix and socialise. This was delivered in partnership with Carlisle Refugee Action Group (CRAG) and Anti Racism Cumbria, Multi-Cultural Carlisle, Carlisle College, the Police & M Unit also attended.
6 Delivering The	As at 19/7/22:
Sands Centre	
Redevelopment project	<ul> <li>We are in week 85 of 98 of the construction project.</li> <li>There are an average of 90 personnel working on site and a further 20 – 30 staff or consultants working off site</li> <li>The main infrastructure work associated with the building is now complete.</li> </ul>

Key Action	Project Activity
	The external envelope of the main building is also now
	complete – with the last few panels fitted to the outside of
	the building within the last month.
	The focus is now on the final fix mechanical and electrical
	installations and finishes including testing and
	commissioning.
	The tiling and movable floors are now in place swimming
	pool and changing village areas with a view to beginning to
	fill the pool at the end of this week.
	Work has also been ongoing in the installation and fit out of
	the reception, bars and street areas inside the building.
	The remaining areas of significant activity is the planning
	and programming of the removal of the Portakabins off site,
	re-joining the two halves of the building,
	We are now approximately four to five weeks behind
	programme for sectional completion as all the float built into
	the programme to deal with COVID, and other contingency
	events has now been exhausted. We have also been
	receiving an increase in the number claims or risks which
	may have a time and cost implication for the project team to
	manage and mitigate. Measures have been put in place to
	mitigate the risk as far as possible for the contract
	completion date.
7 Support the	National Lottery funded Place Standard programme:
delivery of	
partnership plans	We continue to work on Phase 1 of project delivery plan and
	includes: mapping, establishing community contacts, scoping,
	modelling, meeting key partners, gathering data, health data and
	socio-economic data from a variety of sources, looking at methods
	of delivery, facilitation and exploring evaluation options.
	Develop and deliver an application to the National Lottery
	Partnership Fund:

Key Action	Project Activity
	Further redevelopment work took place using a squad working
	methodology to capture new opportunities/impacts of LGR. This
	work has been collated and added to a full application to the
	National Lottery in early Summer 2022. Feedback is currently
	being sought from the National Lottery before submission
	Carlisle Partnership Executive's most recent meeting was held
	virtually on 6 <sup>th</sup> June. Partners expressed how interesting and
	helpful the meeting had been. Key highlights included:
	Elevator pitch from All Together Cumbria
	Spotlight from University of Cumbria in the Carlisle Medical
	School and Centre for Digital Transformation
	Borderlands Community Place Plan update (and Place
	Standard) – discussions around how partners can support and
	the development of a stakeholder session
	System infrastructure business (covering roles and
	responsibilities, governance, Shared Prosperity Fund,
	Partnership Strategy)
	LGR update – updates and a Q&A on Cumberland
	Task based activity: Cumberland Area Partnership Mapping –
	to explore and support partnership working across the new
	authority area.
	Date of next meeting 5th September 2022
	The Partnership executive and team have also been:
	Supporting emergency response – covid and extreme heat work
	Support vaccination work and a potential new site for the autumn
	Developing and sharing partnership e-newsletters – we
	continue to receive emails asking to be added to the full forum
	or to share partner information
	<u>,                                      </u>

Supporting the Shared Prosperity Fund (SPF) work with the Regeneration team and proposals for the development of a SPF Cumberland Partnership  Working with the University of Cumbria, Ayuntamiento de Madrid, Lancaster City Council and the Lake District National Park Partnership on Partnership Research and learning.  Working with the College to explore learning opportunities for an apprentice post – an offer has been made and it is anticipated the apprentice will start in late summer / early autumn.  Collaborative Funding Model Pilot  A revised bid has been submitted to the National Lottery Fund (tNLF) for comment ahead of going back to the panel which should be within the next two weeks. A bid was also submitted to the UKSPF fund to support key objectives of the fund over the next 3 years of its delivery.  8 Delivering the Homelessness  Prevention and Rough Sleepers  Strategy  Year one actions (2021/22) have all been successfully achieved; year two priority actions are currently on track (at the end of Q1).	Key Action	Project Activity						
SPF Cumberland Partnership  Working with the University of Cumbria, Ayuntamiento de Madrid, Lancaster City Council and the Lake District National Park Partnership on Partnership Research and learning.  Working with the College to explore learning opportunities for an apprentice post – an offer has been made and it is anticipated the apprentice will start in late summer / early autumn.  Collaborative Funding Model Pilot A revised bid has been submitted to the National Lottery Fund (tNLF) for comment ahead of going back to the panel which should be within the next two weeks. A bid was also submitted to the UKSPF fund to support key objectives of the fund over the next 3 years of its delivery.  8 Delivering the Homelessness Prevention and Rough Sleepers Strategy Year one actions (2021/22) have all been successfully achieved; year two priority actions are currently on track (at the end of Q1).		Supporting the Shared Prosperity Fund (SPF) work with the						
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Strategy  Year one actions (2021/22) have all been successfully achieved; year two priority actions are currently on track (at the end of Q1).		monitor and oversee performance against the action plan.						
year two priority actions are currently on track (at the end of Q1).								
	Strategy	, ,						
O Delivering the		year two priority actions are currently on track (at the end of Q1).						
burning the linst quarter empty property activity was limited due to	9 Delivering the	During the first quarter empty property activity was limited due to						
private sector staff and resource capacity, a new Officer is now in post. In the first	private sector	staff and resource capacity, a new Officer is now in post. In the first						
housing standards to quarter we have received 27 request for housing	housing standards to	quarter we have received 27 request for housing						
include a range of advice/complaints, this resulted in 1 inspection, we have also	include a range of	advice/complaints, this resulted in 1 inspection, we have also						
grants, advice, undertaken 26 licensed HMO Inspections in new and existing	grants, advice,	undertaken 26 licensed HMO Inspections in new and existing						
support and licensed Houses in Multiple Occupation (HMO).	support and	licensed Houses in Multiple Occupation (HMO).						
regulation	regulation							

Key Action	Project Activity					
	During the period, 16 enforcement notices have been issued for					
	matters relating to poor housing conditions management and					
	documentation requests.					
	During Quarter 1 there have been a higher-than-average number					
	of referrals for disabled facility grants, with 107. Homelife have also					
	seen increased activity due to the launch of the warmer and					
	sustainable homes projects with 321 referrals, 84 of those referrals					
	are related to the discretionary housing delivery, such as hospital					
	discharge, safe and warmer homes under the Housing Assistance					
	Policy. The sustainable home referrals making up the larger					
	percentage of activity into Homelife. In the period there has been					
	95 grant approvals under the Housing Assistance Policy grant					
	schemes and 271 case completions in the quarter. A large					
	percentage of those closures are related to case management due					
	to staff changes which has seen a surge in better data					
	management. The figures will therefore include cases that should					
	have been closed in previous periods. The actual completions in					
	the period are significantly less, in the Housing and Pollution Team					
	were the core Disabled Adaptation delivery takes place, there were					
	29 completions in the period.					
	As reported in the last quarter report, there are back logs in the					
	system, due to supply chain and contractor availability. The biggest					
	blockage to delivery is our main adaption type which is level					
	access shower adaptations. There are currently 105 individuals in					
	the system awaiting a bathroom adaptation. A priority point system					
	is being used to manage the adaptation waiting list to ensure those					
	most in need receive their adaptation in a timely manner. There are					
	no issues at present with stairlift adaptations, these are being turn					
	around very quickly from application to installation averaging under					
	a month in most cases.					

Key Action	Project Activity					
10 Delivering the	An update on progress has been taken to Place Scrutiny (July					
Local Environment	2022) covering the following action plan topics:					
(Climate Change)	National policies, strategies and reports					
Strategy	Countywide partnership work					
	Update on action plan and baseline					
	Update on organisational actions (assets & finance)					
	Update on local actions (Local Plan, Housing, Movement, general					
	round-up)					
	Communications and engagement.					
11 Delivering the	The Local Cycling and Walking Infrastructure Plan (LCWIP) for					
Green Spaces	Carlisle was formally launched on 8 <sup>th</sup> July after extensive					
Strategy and	consultation between the County and City councils together with					
supporting the	local organisations and community groups. The LCWIP, which is a					
delivery of the Local	requirement in order for councils to qualify for government funding,					
Cycling and Walking	prioritises cycling and walking routes at a local level and at shorter					
Infrastructure Plan	distances, connecting residents with the places they may wish to					
(LCWIP)	go. Investment in the network will ensure these routes are safe,					
	direct and attractive for people to use for active travel as a realistic					
	alternative to motor transport.					
	Hammonds Pond Infrastructure Improvements					
	Improvement works to park infrastructure at Hammond's Pond					
	have been completed. The £230,000 project funded from S106					
	contributions involved resurfacing poor quality paths; constructing a					
	new path to allow safe pedestrian access to the Western side of					
	the park; replacing four end of life timber foot bridges with new					
	steel examples; and replacing collapsing sections of bank edge					
	around the pond with new materials which are more					
	environmentally friendly. A small number of additional minor					
	works will be completed during the summer.					
	Conservation grassland					

Key Action	Project Activity					
	Carlisle City Council has carried out further changes to grass					
	cutting regimes in green spaces to better manage grassland					
	habitat for wildlife. Over the Spring / Summer of 2022, a total of					
	seven green spaces will be targeted to reduce the frequency of					
	mowing, from regular cutting, to cutting the grass once a year in					
	September and removing the grass cuttings. Eight hectares of					
	conservation grassland will be created for the benefit of pollinators					
	and other wildlife. This will be in addition to the 17 hectares of hay					
	meadows, diverse woodland, and wet grassland that has already					
	been carried out in the Swifts. These projects will provide					
	essential habitat for pollinating insects and will also offer feeding					
	and nesting opportunities for a wide range of bird and mammal					
	species. Interpretation Boards and signage will be erected over					
	Summer informing local residents why the grass is not being cut					
	and explain the benefits to wildlife.					
	Active Spaces					
	£32,000 has been invested in the replacement safety surfacing					
	in Bitts Park Play Area, with works to resurface approximately					
	half the site being completed in early June. The existing					
	surface had become worn due to the heavy usage the site has					
	received since opening in 2016					
	Work commenced in mid-June to install new outdoor fitness					
	equipment costing £35,000 at Hammond's Pond. The new					
	equipment, consisting of an exercise bike, wheelchair					
	accessible arm bike and a fitness rig, will be in the area					
	previously occupied by a football kick wall and seating					
	Dale End Field multi-use games area has been completely					
	renovated with new fencing, a teen shelter, lighting upgrades					
	and some resurfacing. The multi-use games area was					
	constructed in 2004 and has been extremely well used since.					

Works to upgrade the area were completed in May and cost

approximately £41,000.

Key Action	Project Activity					
12 Developing the	No further updates from the previous quarter below.					
new Cumbria Waste	It is requested that this action is closed as it is a County Council led					
Strategy	strategy that will be overtaken by LGR					
	A draft interim Joint Municipal Waste Management Strategy has					
	been prepared and shared for comment by all seven					
	councils. The interim 'holding' document remains under review					
	and will be updated as necessary to reflect any changes arising					
	from LGR, and, as and when, more detail emerges from the					
	Government's Waste and Resources Strategy for example in					
	relation to food waste and recycling collections.					
13 Supporting the	The Council has continued to support the development of Carlisle					
delivery of the	Culture. During this last period the group has continued to meet					
Carlisle Cultural	and work on the delivery of the Cultural Framework.					
Framework	Recent activity has focused on the use and development of city					
	centre retail space for cultural purposes.					



# People Scrutiny Panel Performance Dashboard Quarter 1 2022/23

Key

- Performance is deteriorating (compared to same period last year)
- ↑ Performance is improving (compared to same period last year)
- → No change in performance (compared to same period last year)

✗ Off target

Close to target (within 5%)

✓ On target

On Target?	New Code	Measure	Performance Q1 2022/23	Performance Q1 2021/22	Trend	Target	Comments
×	CSe24	Actual Bereavement Services revenue as a percentage of Bereavement Services expenditure	132.4%	157.4%	•	152.5%	
✓	CSu04	Percentage of Council Tax collected	29.0%	28.9%	<b>1</b>	28.9%	
	CSu05	Percentage of NNDR collected	31.8%	32.6%	•	32.6%	
✓	CSu06	Proportion of direct social media messages on Facebook and Twitter responded to within 24 hours (work days)	100%	100%	<b>→</b>	100%	
×	CSu07	Customer Services - Respond to customer emails within 48hrs	84%	88%	4	90%	95% in April and 99% in May. 59% in June due to £150 Council Tax rebate queries.
N/A	CSu08	Customer Services - Calls answered within 1 minute	N/A	N/A	N/A	80%	Unable to measure until new telephony system in place later in the year
N/A	CSu09	Customer Services - visitors served within 10 minutes	N/A	N/A	N/A	90%	Unable to measure until new queuing system in place later in the year
<b>√</b>	FR01	Actual net spend as a percentage of annual net budget.	7.4%	24.7%	<b>↑</b>	12.8%	
$\checkmark$	FR02	Percentage of all invoices paid within 30 working days	99.5%	99.1%	<b>↑</b>	98%	
✓	FR03	Average number of working days lost due to sickness absence per FTE (full-time equivalent) employee.	2.3	2.6	<b>↑</b>	2.6	
×	FR04	Percentage of return to work interviews completed in five working days of returning to work.	70%	78%	<b>+</b>	78%	