
EXCERPT FROM THE MINUTES OF THE EXECUTIVE HELD ON 13 FEBRUARY 2012

EX.026/12 POLICY STATEMENT ON PAY FOR SENIOR OFFICERS
(Non Key Decision)

Portfolio Governance and Resources

Subject Matter

The Director of Resources submitted report RD.85/11 presenting a Policy Statement on Pay for Senior Officers. He informed Members that English and Welsh local authorities were, under Section 38(1) of the Localism Act 2011, required to produce a Pay Policy Statement for 2012/13. The Statement must be agreed by Council by 31 March 2012 and each subsequent financial year thereafter. It could, however, be amended mid year if required.

The issues to be covered by the Statement related to Chief Officers' and Chief Executive's remuneration and also comparison with other employees. Remuneration was widely defined and included charges, fees, benefits in kind, increases / enhancements of pension entitlements and termination payments, as well as pay.

The Director of Resources added that the City Council had previously agreed a number of Policies relating to the majority of issues covered by the definition of "remuneration" within the Localism Act which applied to all employees, including the Chief Executive and Chief Officers. Although the Statement attached to his report made reference to those it did not reproduce the content. A number of minor changes were therefore required to the Policies referred to in the Statement (due in the main to legislative and organisational changes) and those were dealt with separately on the Agenda for this meeting.

In conclusion, the Director of Resources invited Members to note the Policy Statement and convey any comments they wished to make to the Employment Panel.

Summary of options rejected None

DECISION

That the Policy Statement on Pay for Senior Officers be noted.

Reasons for Decision

The Statement meets the requirements of the Localism Act and the opportunity for the Executive to comment fits with the Council's Constitution