

PORTFOLIO:

PERFORMANCE & DEVELOPMENT

Report of
Portfolio Holder:

**COUNCILLOR
GARETH ELLIS**

Tullie House

Tullie House Museum and Art Gallery Trust has been successful in its application for the Arts Council's Major Grants Fund. This is a three year funding arrangement.

A great deal of credit to the Tullie House team, who despite been told that Tullie would not qualify for the new funding, were not put off. We led a consortium of other Cumbria museums, which together met the criteria. Tullie House was the lead museum, the consortium also included the Lakeland Arts Trust and the Wordsworth Trust.

Senior Officers' Pay

A statement on the pay and remuneration of Senior Officers has been produced to meet the requirements of the Localism Act and is due to be presented at Council on 6 March. The Statement has also resulted in minor amendments HR policies which form part of the Statement (updating terminology and removing interim arrangements that are no longer valid).

Agency Workers Directive

Personnel have worked with the Procurement Team to rationalise use of agency staff through a corporate process. This will simplify

work required to ensure the Directive is complied with as well as saving money.

ORGANISATIONAL DEVELOPMENT TEAM

The annual Employee Opinion Survey took place between 12 January and 3 February 2012. The survey gathers opinions from staff on a wide range of issues and includes questions which have been asked in previous years as well as new ones for 2012.

The City Council will be working with Oxfam to hold an Oxfam Collects at Work day on 19 April. Collection points will be set up on the Block Floor of the Civic Centre and at Bousteads Grassing to enable staff and Members to donate any unwanted clothes, books, jewellery, CDs and general household items.

Councillor Gareth Ellis
Performance & Development Portfolio Holder