

# **AGENDA**

## **Employment Panel**

Monday, 11 February 2019 AT 15:00 In the Slupsk Room, Civic Centre, Carlisle, CA3 8QG

#### **Apologies for Absence**

To receive apologies for absence and notification of substitutions

#### **Declarations of Interest**

Members are invited to declare any disclosable pecuniary interests, other registrable interests and any interests, relating to any item on the agenda at this stage.

#### **Public and Press**

To agree that the items of business within Part A of the agenda should be dealt with in public and that the items of business within Part B of the agenda should be dealt with in private.

## **Minutes of the Previous Meeting**

5 - 6

To note that Council, on 11 September 2018, received and adopted the minutes of the meeting held on 19 July 2018. (Copy Minutes Herewith) The Minutes will be signed by the Chairman. Minute Book Volume 45(2)

#### PART A

## To be considered when the Public and Press are present

### A.1 CHIEF OFFICERS PAY POLICY STATEMENT 2019/20

7 - 20

The Corporate Director of Finance and Resources to submit a report on the annual review of the Chief Officers Pay Policy Statement 2019/20.

(Copy Report RD.40/18 herewith)

#### A.2 PENSIONS DISCRETIONS

21 - 40

The Corporate Director of Finance and Resources to submit a report on Pension Discretions.

(Copy Report RD.41/18 herewith)

#### **PART B**

To be considered when the Public and Press are excluded from the meeting

- NIL -

#### REPORTS SUBMITTED FOR INFORMATION ONLY

41 - 72

## **WORKFORCE DEVELOPMENT PLAN**

The Corporate Director of Finance and Resources to submit an update on the Workforce Development Plan. (Copy Report RD.38/18 herewith)

#### **APPRENTICESHIPS**

73 - 76

The Corporate Director of Finance and resources to submit a report on apprenticeships.

(Copy Report RD.39/18 herewith)

## **Members of the Employment Panel**

Conservative: Bloxham, Mallinson J, Mitchelson, Mrs Bowman

(sub), Ellis, (sub), Layden (sub)

Labour: Glover, Stothard, Tickner, Alcroft (sub), Crawford (sub),

Quilter (sub)

Enquiries, requests for reports, background papers etc to:

Rachel Plant, Democratic Services Officer, (01228) 817039 or <a href="mailto:rachel.plant@carlisle.gov.uk">rachel.plant@carlisle.gov.uk</a>