



City Council

Date: Tuesday, 04 January 2022

Time: 18:45

Venue: Cathedral Room

Present: Councillor Ruth Alcroft, Councillor Trevor Allison, Councillor Louise Atkinson, Councillor James Bainbridge, Councillor Robert Betton, Councillor Pamela Birks, Councillor Jeffrey Bomford, Councillor Mrs Marilyn Bowman, Councillor Nigel Christian, Councillor John Collier, Councillor Gareth Ellis, Councillor Ms Jo Ellis-Williams, Councillor Mrs Christine Finlayson, Councillor Mrs Anne Glendinning, Councillor Colin Glover, Councillor Stephen Higgs, Councillor Neville Lishman, Councillor Mrs Elizabeth Mallinson, Councillor John Mallinson, Councillor Mrs Ann McKerrell, Councillor Keith Meller, Councillor Mrs Linda Mitchell, Councillor Michael Mitchelson, Councillor David Morton, Councillor Ms Lucy Patrick, Councillor Fiona Robson, Councillor David Shepherd, Councillor Miss Lee Sherriff, Councillor Christopher Southward, Councillor Peter Sunter, Councillor Mrs Valerie Tarbitt, Councillor Dr Les Tickner, Councillor Raymond Tinnion, Councillor Miss Jeanette Whalen, Councillor Christopher Wills

Also Present: Town Clerk and Chief Executive
Corporate Director of Governance and Regulatory Services

C.01/22 Apologies for absence

Apologies for absence were submitted on behalf of Councillor Lisa Brown (maternity leave), Councillor Dr Helen Davison, Councillor Paul Nedved and Councillor John Paton.

C.02/22 Minutes

The Mayor moved the receipt and adoption of the minutes of the meeting of the City Council held on 9 November 2021.

RESOLVED - That the minutes of the meeting of the City Council held on 9 November 2021 be received; and were signed by the Mayor.

C.03/22 Public and Press

RESOLVED - That the Agenda be agreed as circulated.

C.04/22 Declarations of Interest

In accordance with the Council's Code of Conduct the following declarations of interest were submitted:

Councillor Bainbridge declared an interest in respect of item 15.(i) - Statement of Gambling Policy 2022-2025. The interest related to the fact that he held a Small Lotteries Licence.

Councillor Glover declared an interest in respect of item 15.(iii) - Tullie House Business Plan 2021-2030 (22/23 revision). The interest related to his role as the City Council Trustee on the Tullie House Museum and Art Gallery Trust Board.

Councillor Meller declared an interest in respect of item 15.(iii) - Tullie House Business Plan 2021-2030 (22/23 revision). The interest related to his role as the City Council Trustee on the Tullie House Museum and Art Gallery Trust Board.

Councillor J Mallinson declared a Disclosable Pecuniary Interest in respect of item 11.(iv) - Economy, Enterprise and Housing Portfolio Holder Report. The interest related to that fact that he was a private landlord and he would leave the meeting if the matter became a subject of discussion.

Councillor Mrs Mallinson declared a Disclosable Pecuniary Interest in respect of item 11.(iv) - Economy, Enterprise and Housing Portfolio Holder Report. The interest related to that fact that she was a private landlord and she would leave the meeting if the matter became a subject of discussion.

C.05/22 Announcements

(i) The Mayor

The Mayor reported the death of former Councillor and Mayor, Barry Earp. Councillors Higgs, Collier and Dr Tickner paid tribute to the work of Mr Earp in serving both the City Council and Wetheral Parish Council and for the work which he carried out on behalf of residents in his ward and parish and the people of Carlisle.

Members stood for a minutes silence as a mark of respect to the memory of former Councillor Earp.

(ii) The Leader of the Council

There were no announcements from the Leader of the Council.

(iii) Members of the Executive

There were no announcements from Members of the Executive.

(iv) Town Clerk and Chief Executive

There were no announcements from the Town Clerk and Chief Executive.

C.06/22 Questions by Members of the Public

Pursuant to Procedure Rule 10.1, the Corporate Director of Governance and Regulatory Services to report that no questions have been submitted on notice by members of the public.

C.07/22 Presentation of Petitions and Deputations

Pursuant to Procedure Rule 10.11, the Corporate Director of Governance and Regulatory Services reported that no petitions or deputations had been submitted by members of the public.

C.08/22 Questions from Members of the Council

Pursuant to Procedure Rule 11.2, the Corporate Director of Governance and Regulatory Services reported the receipt of the following question submitted on notice by Councillor Bainbridge:

“The West of Carlisle is witnessing house building at a rate not seen since the 1960’s. Several hundred properties have been built, several hundred more given permission and several thousand more are due to be built over the course of the Carlisle Local Plan.

Increasing demand on GP Primary Care is a concern of many residents, and the concern of residents is that demand will overtake capacity. GP investment into modern developments on Eastern Way and in the North of Carlisle are welcome - does the Portfolio Holder agree that the West of Carlisle is approaching the point where it needs similar GP infrastructure investment?

What steps are being taken by Carlisle City Council in partnership with NHS England and the North Cumbria Care Commissioning Group to assess current GP capacity in the West of Carlisle? Have sites presently been identified as potential GP practice locations and what efforts are being made to market these to potential GP practitioner businesses?”

The Communities, Health and Wellbeing Portfolio Holder responded that as the Local Planning Authority, Carlisle City Council had a key role to play in identifying and supporting the delivery of the physical infrastructure requirements as part of any future planned housing growth.

To support the now adopted Local Plan and its housing allocations, the Infrastructure Delivery Plan (IDP) was drawn together with the full input from a range of infrastructure providers including the Cumbria Care Commissioning Group (CCG) and the Cumbria Joint Strategic Needs Assessment. That process concluded there would be no major deficits in the physical provision of health care facilities buildings across the district and that the growth plans for Carlisle were in line with the CCG’s own investment plans. Hence, no additional sites for GP practices had been specifically identified within the Plan, although generic policies supported the provision of new care facilities should they be required in the future.

The infrastructure planning requirements were kept under review and the City Council was currently in dialogue with the CCG to update the position with regards to the emerging Local Plan for St Cuthbert’s Garden Village. Based on the scale of planned growth for the Garden Village, the emerging Local Plan would need to identify land for new health care infrastructure.

The Portfolio Holder stated that as it stood, it would appear that any existing capacity issues were less a result of the physical number and location of health facilities buildings but more one of the lack of trained and qualified general practitioners and other NHS staff needed to service any new practice within those practices to meet the demands arising from those moving into the homes. However, this was not just specific to west Carlisle and was a recognised problem across other areas of Cumbria and in fact the whole of the UK.

The Council enjoyed a positive relationship with colleagues in the NHS and North Cumbria Care commissioning Group who were regular attendees at the Healthy City Steering Group at the City Council which the Portfolio Holder chaired. There was an ongoing working relationship with the NHS and CCG exploring ways through which staffing capacity could be raised in the Carlisle Area

for the needs of all Carlisle Residents. The Portfolio Holder reported that she had spoken to an officer at the Care Commissioning Group today who confirmed that the problem was one of a national lack of qualified staff Doctors and other NHS practitioners to service any new facility in the city.

The Portfolio Holder and Officers were also in correspondence with the University and had face to face meetings with the Dean of Health Facilities at the University of Cumbria to grow our own Health Staff, this was ongoing work.

There was a shortage nationally of GPs and to add to this a problem with the age profiling meant a large number were due to retire within the next few years. The Government had been aware of the problem and asked Universities to increase their intake of medical students which they had done a few years back but it took 7 years from start to finish for a GP to qualify.

The Communities, Health and Wellbeing Portfolio Holder confirmed to the questioner that the City Council was working with its partners on the issue and would do what it could to facilitate any application for a new practice if and when that happened. She would continue to have this as an agenda item on the Healthy City Steering Group and report back to Council if there was any change in the current position.

In accordance with Procedure Rule 11.6, Councillor Bainbridge asked the Communities, Health and Wellbeing Portfolio Holder if the health care capacity for the whole of the City would be taken into consideration in the formulation of the St Cuthbert's Garden Village Local Plan or if it would use a snap shot of the capacity in the local area to the development.

The Communities, Health and Wellbeing Portfolio Holder responded that consultation was taking place regarding the health provision at the Garden Village. A detailed and inclusive consultation would be carried out on the whole infrastructure and health care provision was a priority.

C.09/22 Minutes of the Executive

Councillor Mallinson (J) moved and Councillor Ellis seconded that the Minutes of the meetings of the Executive held on 22 November; 13 December and 20 December 2021 be received and adopted.

RESOLVED – That the Minutes of the meetings of the Executive held on 22 November; 13 December and 20 December 2021 be received and adopted.

C.10/22 Portfolio Holder Reports

Copies of reports from the following Portfolio Holders had been circulated prior to the meeting:

C.10/22 (i) Culture, Heritage and Leisure

The Culture, Heritage and Leisure Portfolio Holder moved his report

RESOLVED - That the report of the Culture, Heritage and Leisure Portfolio Holder be received.

C.10/22 (ii) Communities, Health and Wellbeing

In moving her report the Communities, Health and Wellbeing Portfolio Holder highlighted the success and feedback of the poignant Knife Angel sculpture which had been on display in the City

Centre. The sculpture drew attention to the impact knife crime had on individuals, families and communities.

The Portfolio Holder responded to questions.

RESOLVED - That the report of the Communities, Health and Wellbeing Portfolio Holder be received.

C.10/22 (iii) Environment and Transport

The Environment and Transport Portfolio Holder moved his report, drawing attention to the impact of the Environment Act 2021 which had been passed in November 2021 and responded to Members questions on details of his report.

RESOLVED - That the report of the Environment and Transport Portfolio Holder be received.

C.10/22 (iv) Economy, Enterprise and Housing

The report was not debated, Councillor J Mallinson and Councillor Mrs Mallinson were not required to leave the room as a result of their Disclosable Pecuniary Interest.

The Finance, Governance and Resources Portfolio Holder moved the Economy, Enterprise and Housing Portfolio Holder's report.

RESOLVED - That the report of the Economy, Enterprise and Housing Portfolio Holder be received.

C.10/22 (v) Finance, Governance and Resources

The Finance, Governance and Resources Portfolio Holder moved his report.

RESOLVED - That the report of the Finance, Governance and Resources Portfolio Holder be received.

C.10/22 (vi) Leader's Portfolio

The Leader moved his report.

RESOLVED - That the report of the Leader be received.

C.11/22 Minutes

The Mayor moved and Councillor Mitchelson seconded receipt and adoption of the minutes of the meetings as detailed within Minute Book Volume 48(4):

Committee	Meeting Date
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Health and Wellbeing Scrutiny Panel	14 October and 25 November 2021
Business and Transformation Scrutiny Panel	7 December 2021
Economic Growth Scrutiny Panel	21 October and 2 December 2021
Regulatory Panel	27 October and 1 December 2021
Licensing Committee	1 December 2021
Development Control Committee	20 October and 22 October
Audit Committee	11 November and 10 December 2021
Appeals Panel	9 November; 23 November and 16 December 2021

RESOLVED - That the minutes of the meetings as detailed above be received and adopted.

C.12/22 Scrutiny

Copies of reports from the following Scrutiny Panel Chairs had been circulated prior to the meeting:

C.12/22 (i) Chair of the Health and Wellbeing Scrutiny Panel

In the absence of the Chair, Councillor Finlayson moved Councillor Paton's Chair's report.

RESOLVED - That the report of the Chair be received.

C.12/22 (ii) Chair of the Business and Transformation Scrutiny Panel

Councillor Bainbridge moved his Chair's Report.

RESOLVED - That the Report of the Chair be received.

C.12/22 (iii) Vice Chair of the Economic Growth Scrutiny Panel

Councillor Meller moved his Vice Chair's Report.

RESOLVED - That the Report of the Vice Chair be received.

C.13/22 Notice of Motion

Pursuant to Procedure Rule 12, the Corporate Director of Governance and Regulatory Services to report the receipt of the following motion submitted on notice by Councillor Alcroft:

"This Council notes:

- That analysis of the 2019 Local Election results by the Fawcett Society found that only 35% of councillors in England are women, up 1% since 2018. Of the seats that were up for election in 2018, 38% went to women, up just 3 percentage points on 2014 when these seats were last contested;
- That the role of a councillor should be open to all, regardless of their background, and that introducing a maternity and parental leave policy is a step towards encouraging a wider range of people to become councillors, and is also a step to encourage existing councillors who may want to start a family to remain as councillors;
- That parental leave must apply to parents regardless of their gender, and that it should also cover adoption leave to support those parents who choose to adopt.

This Council resolves:

- To adopt a maternity and parental leave policy to give all councillors an entitlement to parental leave after giving birth or adopting;
- To ensure that councillors with children are supported as appropriate.

Draft Maternity and Parental Leave Policy for Carlisle City Council Members

- This Policy sets out Members' entitlement to maternity, paternity, shared parental and adoption leave and relevant allowances for Members of Carlisle City Council.

Introduction

It also sets out the obligations of Members taking Maternity or Parental leave. The objective of the policy is to ensure that insofar as possible Members are able to take appropriate leave at the time of birth or adoption, that both parents are able to take leave, and that reasonable and adequate arrangements are in place to provide cover during any period of leave taken.

- Improved provision for new parents will contribute towards increasing the diversity of experience, age and background of local authority councils. It will also assist with retaining experienced councillors – particularly women – and making public office more accessible to individuals who might otherwise feel excluded from it.
- There is at present no legal right to parental leave of any kind for people in elected public office. This applies to MPs as well as councillors, and is the subject of ongoing lengthy debate. These policies can therefore only currently be implemented on a voluntary basis.
- Legal advice has been taken by the Local Government Association (LGA) on these policies, and they conform with current requirements.
- Members having or adopting children should be able to avail themselves of the best provision possible, and should be fully supported to do that.

1. Leave Periods

- **1.1** Members giving birth are entitled to up to 6 months maternity leave from the due date, with the option to extend up to 52 weeks by agreement if required.
- **1.2** In addition, where the birth is premature, the Member is entitled to take leave during the period between the date of the birth and the due date in addition to the 6 months' period. In such cases any leave taken to cover prematurity of 28 days or less shall be deducted from any extension beyond the initial 6 months.
- **1.3** In exceptional circumstances, and only in cases of prematurity of 29 days or more, additional leave may be taken by agreement, and such exceptional leave shall not be deducted from the total 52 week entitlement.
- **1.4** Members shall be entitled to take a minimum of 2 weeks paternity leave if they are the biological father or nominated carer of their partner/spouse following the birth of their child(ren).

- **1.5** A Member who has made Shared Parental Leave arrangements through their employment is requested to advise the Chief Whip of these at the earliest possible opportunity. Every reasonable effort will be made to replicate such arrangements in terms of leave.
- **1.6** Where both parents are Members, leave may be shared up to a maximum of 24 weeks for the first six months and 26 weeks for any leave agreed thereafter, up to a maximum of 50 weeks. Special and exceptional arrangements may be made in cases of prematurity.
- **1.7** A Member who adopts a child through an approved adoption agency shall be entitled to take up to six months adoption leave from the date of placement, with the option to extend up to 52 weeks by agreement if required.
- **1.8** Any Member who takes maternity, shared parental or adoption leave retains their legal duty under the Local Government Act 1972 to attend a meeting of the Council within a six-month period unless the Council Meeting agrees to an extended leave of absence prior to the expiration of that six month period.
- **1.9** Any Member intending to take maternity, paternity, shared parental or adoption leave will be responsible for ensuring that they comply with the reasonable notice periods both in terms of the point at which the leave starts and the point at which they return. The Corporate Director of Governance and Regulatory Services should set the notice periods and make them available to Members as appropriate.

2. Basic Allowance

- **2.1** All Members shall continue to receive their Basic Allowance from the Council in full whilst on maternity, paternity, shared parental or adoption leave.
- **3.1** Where a Member taking leave (other than paternity leave) is a portfolio-holder, shadow portfolio-holder, or holds another senior role, another Member may be appointed or elected to provide cover during the period of absence.
- **3.2** A Member taking leave shall return at the end of their leave period to the same post which they held before the leave began, or to an alternative post with equivalent status and remuneration. This provision does not apply if the Member taking leave is removed from their post at an Annual General Meeting of the Council whilst on leave, or if control of the Council changes during the leave period.
- **3.3** In all cases it shall be the responsibility of the Chief Whip, in consultation (in the case of multi-Member wards) with relevant Ward colleagues of the Member taking leave to ensure that casework, surgeries and other necessary Ward activities are covered during the period of leave.
- **3.4** The Chief Whip and Ward colleagues should ensure throughout a leave period that contact is maintained with the Member taking leave and that all reasonable measures are taken to provide support.
- **3.5** Members taking leave should ensure that they respond to reasonable requests for information as promptly as possible, and that they keep their Group informed and updated in relation to intended dates of return and requests for extension of leave.

4. Resigning from Office and Elections

- **4.1** If a Member decides to leave office at the end of their maternity, paternity, shared parental or adoption leave they must notify the Chief Whip and the Council at the earliest possible opportunity. Payment of the basic allowance will cease from the effective resignation date.
- **4.2** If an election is held during the Member's maternity, paternity, shared parental or adoption leave and they are not re-elected, or decide not to stand for re-election, their basic allowance will cease from the Monday after the election date when they would technically leave office."

Councillor Alcroft moved and Councillor Wills seconded the motion.

Councillor Alcroft then elaborated upon the reasons for the submission of the motion.

Councillor Bainbridge gave notice of an amendment, copies of which were tabled:

~~“This Council notes:~~

~~– That analysis of the 2019 Local Election results by the Fawcett Society found that only 35% of councillors in England are women, up 1% since 2018. Of the seats that were up for election in 2018, 38% went to women, up just 3 percentage points on 2014 when these seats were last contested;~~

~~– That the role of a councillor should be open to all, regardless of their background, and that introducing a maternity and parental leave policy is a step towards encouraging a wider range of people to become councillors, and is also a step to encourage existing councillors who may want to start a family to remain as councillors;~~

~~– That parental leave must apply to parents regardless of their gender, and that it should also cover adoption leave to support those parents who choose to adopt.~~

~~This Council resolves:~~

This council agrees to investigate the issue of adopting a maternity and paternity leave policy.

However rather than at this stage accepting a preprepared policy from the LGA, it will refer the matter to Carlisle City Council's Independent Remuneration Panel, as established through The Local Authorities (Members Allowances) (England) Regulations of 2003. It will request that they investigate the following:-

- To adopt a maternity and parental leave policy to give all councillors an entitlement to parental leave after giving birth or adopting; either through the adoption of LGA guidance, or through establishing our own policy as other Councils have done.

- To ensure that Councillors with children are supported as appropriate, whilst wishing that as a result of any changes, Councillors do not receive a more advantageous maternity and paternity policy than is presently available to employees of Carlisle City Council.

~~— Draft Maternity and Parental Leave Policy for Carlisle City Council Members~~

~~– This Policy sets out Members' entitlement to maternity, paternity, shared parental and adoption leave and relevant allowances for Members of Carlisle City Council.~~

~~— Introduction~~

~~It also sets out the obligations of Members taking Maternity or Parental leave. The objective of the policy is to ensure that insofar as possible Members are able to take appropriate leave at the time of birth or adoption, that both parents are able to take leave, and that reasonable and adequate arrangements are in place to provide cover during any period of leave taken.~~

~~– Improved provision for new parents will contribute towards increasing the diversity of experience, age and background of local authority councils. It will also assist with retaining experienced councillors — particularly women — and making public office more accessible to individuals who might otherwise feel excluded from it.~~

~~– There is at present no legal right to parental leave of any kind for people in elected public office. This applies to MPs as well as councillors, and is the subject of ongoing lengthy debate. These policies can therefore only currently be implemented on a voluntary basis.~~

~~– Legal advice has been taken by the Local Government Association (LGA) on these policies, and they conform with current requirements.~~

~~– Members having or adopting children should be able to avail themselves of the best provision possible, and should be fully supported to do that.~~

~~— 1. Leave Periods~~

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~~between the date of the birth and the due date in addition to the 6 months' period. In such cases any leave taken to cover prematurity of 28 days or less shall be deducted from any extension beyond the initial 6 months.~~

~~1.3 In exceptional circumstances, and only in cases of prematurity of 29 days or more, additional leave may be taken by agreement, and such exceptional leave shall not be deducted from the total 52 week entitlement.~~

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~~1.5 A Member who has made Shared Parental Leave arrangements through their employment is requested to advise the Chief Whip of these at the earliest possible opportunity. Every reasonable effort will be made to replicate such arrangements in terms of leave.~~

~~1.6 Where both parents are Members, leave may be shared up to a maximum of 24 weeks for the first six months and 26 weeks for any leave agreed thereafter, up to a maximum of 50 weeks. Special and exceptional arrangements may be made in cases of prematurity.~~

~~1.7 A Member who adopts a child through an approved adoption agency shall be entitled to take up to six months adoption leave from the date of placement, with the option to extend up to 52 weeks by agreement if required.~~

~~1.8 Any Member who takes maternity, shared parental or adoption leave retains their legal duty under the Local Government Act 1972 to attend a meeting of the Council within a six-month period unless the Council Meeting agrees to an extended leave of absence prior to the expiration of that six month period.~~

~~1.9 Any Member intending to take maternity, paternity, shared parental or adoption leave will be responsible for ensuring that they comply with the reasonable notice periods both in terms of the point at which the leave starts and the point at which they return. The Corporate Director of Governance and Regulatory Services should set the notice periods and make them available to Members as appropriate.~~

~~— 2. Basic Allowance~~

~~2.1 All Members shall continue to receive their Basic Allowance from the Council in full whilst on maternity, paternity, shared parental or adoption leave.~~

~~3.1 Where a Member taking leave (other than paternity leave) is a portfolio-holder, shadow portfolio-holder, or holds another senior role, another Member may be appointed or elected to provide cover during the period of absence.~~

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~~3.3 In all cases it shall be the responsibility of the Chief Whip, in consultation (in the case of multi-Member wards) with relevant Ward colleagues of the Member taking leave to ensure that casework, surgeries and other necessary Ward activities are covered during the period of leave.~~

~~3.4 The Chief Whip and Ward colleagues should ensure throughout a leave period that contact is maintained with the Member taking leave and that all reasonable measures are taken to provide support.~~

~~3.5 Members taking leave should ensure that they respond to reasonable requests for information as promptly as possible, and that they keep their Group informed and updated in relation to intended dates of return and requests for extension of leave.~~

~~— 4. Resigning from Office and Elections~~

~~4.1 If a Member decides to leave office at the end of their maternity, paternity, shared parental or adoption leave they must notify the Chief Whip and the Council at the earliest possible opportunity. Payment of the basic allowance will cease from the effective resignation date.~~

~~4.2 If an election is held during the Member's maternity, paternity, shared parental or adoption leave and they are not re-elected, or decide not to stand for re-election, their basic allowance will cease from the Monday after the election date when they would technically leave office."~~

Amended Motion to Read:

" This council agrees to investigate the issue of adopting a maternity and paternity leave policy.

However rather than at this stage accepting a preprepared policy from the LGA, it will refer the matter to Carlisle City Council's Independent Remuneration Panel, as established through The Local Authorities (Members Allowances) (England) Regulations of 2003. It will request that they investigate the following:-

- To adopt a maternity and parental leave policy to give all councillors an entitlement to parental leave after giving birth or adopting; either through the adoption of LGA guidance, or through establishing our own policy as other Councils have done.
- To ensure that Councillors with children are supported as appropriate, whilst wishing that as a result of any changes, Councillors do not receive a more advantageous maternity and paternity policy than is presently available to employees of Carlisle City Council."

The meeting adjourned at 19:45 and reconvened at 20:00

Councillor Bainbridge moved the amendment which was seconded by Councillor Ms Ellis-Williams.

Councillor Bainbridge outlined, in some detail, the reasons for the submission of the amendment.

Pursuant to Procedure Rule 14.6 Councillor Alcroft sought clarification as to whether the tabled amendment negated the original Motion.

The Corporate Director of Governance and Regulatory Services advised that whilst the amendment did delete a lot of the original Motion, both the original Motion and the amendment sought to achieve the adoption of a maternity/paternity policy and therefore the amendment did not negate the original Motion.

Substantial debate ensued, during which various Members expressed their support for / opposition to the amendment.

During the debate the Corporate Director of Governance and Regulatory Services advised Council that all Members already had the rights set out in the Motion, the Motion codified the rights but they were not new or additional rights.

Having considered the amendment and the discussion the mover of the original amendment, Councillor Alcroft agreed to support the amendment so that the process of producing and adopting a policy could start as soon as possible.

Following voting, the amendment to the original Motion was CARRIED.

No further debate took place.

Following a further vote, the substantive Motion, as set out below was CARRIED.

"This council agrees to investigate the issue of adopting a maternity and paternity leave policy.

However rather than at this stage accepting a preprepared policy from the LGA, it will refer the matter to Carlisle City Council's Independent Remuneration Panel, as established through The Local Authorities (Members Allowances) (England) Regulations of 2003. It will request that they investigate the following:-

- To adopt a maternity and parental leave policy to give all councillors an entitlement to parental leave after giving birth or adopting; either through the adoption of LGA guidance, or through establishing our own policy as other Councils have done.
- To ensure that Councillors with children are supported as appropriate, whilst wishing that as a result of any changes, Councillors do not receive a more advantageous maternity and paternity policy than is presently available to employees of Carlisle City Council."

C.14/22 Proposals from the Executive in relation to the Council's Budget and Policy Framework

C.14/22 (i) Statement of Gambling Policy 2022-2025

Pursuant to Minute EX.88/21 and EX.158/21, consideration was given to a recommendation from the Executive that Council adopt the final draft of the reviewed Statement of Gambling Policy 2022-2025 for publication by 31 January 2022. A copy of report GD.87/21 and relevant Minute Extracts had been circulated.

Councillor Ellis presented and moved the report; Councillor J Mallinson seconded.

RESOLVED - That the final draft of the reviewed Statement of Gambling Policy 2022-2025 be adopted for publication by 31 January 2022.

C.14/22 (ii) Regulatory Reform (Housing Assistance)(England and Wales) Order 2002 - Changes to Existing Housing Assistance Policy

Pursuant to Minutes EX.88/21 and EX.159/21, consideration was given to a recommendation from the Executive that Council adopt the revised Housing Renewal Assistance Policy 2022. A copy of Report GD.70/21 and relevant Minute Extracts had been circulated.

Councillor Mrs Mallinson presented the report and moved the recommendation, which was seconded by Councillor Collier.

RESOLVED - That the revised Housing Renewal Assistance Policy 2022 be adopted.

C.14/22 (iii) Tullie House Business Plan 2021 - 2030 (22/23 revision)

Pursuant to Minutes EX.118/21 and EX.160/21, consideration was given to recommendations from the Executive concerning the Tullie House Museum and Art Gallery Trust Business Plan 2021 - 2030 (22/23 revision). A copy of report CS.04/22 and relevant Minute Extracts had been circulated.

In moving the recommendations, Councillor Higgs, thanked City Council officers for the support they provided to Tullie House in preparing funding bids. Councillor Christian seconded the recommendations.

RESOLVED - That the agreed levels of core funding to Tullie House for 2022/23 and the indicative levels for 2023/24 and 2024/25 be approved.

C.14/22 (iv) Local Government Reorganisation - Implementation Reserve

Pursuant to Minute EX.137/21, consideration was given to recommendations from the Executive to establish an implementation reserve / budget provision of up to £1.6million, as the City Council's contribution to the Local Government Reorganisation implementation costs, subject to contributions being approved by all other Cumbria authorities. A copy of report RD.54/21 (amended) and relevant Minute Extracts had been circulated.

Councillor Ellis presented the report and moved the recommendations, which were seconded by Councillor J Mallinson.

RESOLVED - That Council:

1. noted the requirement for a county wide LGR Implementation Reserve;
2. approved the establishment of an implementation reserve/budget provision of up to £1.6million, as the City Council's contribution to the LGR implementation costs, subject to contributions being approved by all of the other the Cumbrian authorities;
3. noted the delegated responsibility to the Corporate Director of Finance and Resources (S151 Officer) to identify a funding source for (3) from earmarked reserves but initially approve the funding from the £3.2million Operational Risk Earmarked Reserve;
4. authorised the Corporate Director of Finance and Resources to pay the contribution (or the appropriate proportion thereof) in (3) to Cumbria County Council in [January/February] * 2022;
5. noted the governance arrangements and scheme of delegation regarding the use of the reserve as set out in the report (Paragraph 2.3 and associated appendices); and
6. noted the delegated responsibility to the Corporate Director of Governance and Regulatory Services following consultation with the Leader, the Portfolio Holder for Finance, Resources and Governance and the Corporate Director of Finance and Resources, to agree the terms contained within the Memorandum of Understanding, with all the other Cumbrian authorities, for the Implementation Reserve and sign the same.

*To be agreed by Council as per the content of Report RD.54/21 (amended) (paragraph 1.7) - Any reference to a January date within the report should now read February 2022 or later.

C.14/22 (v) Dates and Times of Meetings 2022/23

Pursuant to Minute EX.166/21, consideration was given to recommendations from the Executive that the dates and times of meetings of the City Council and Committees for the Municipal Year 2022/23 be approved; and to note the dates and times of meetings of the Executive as chosen by the Leader. A copy of Report GD.90/21, schedule of proposed meeting dates and times and relevant Minute Extract had been circulated.

Council debated the matter with some Members highlighting a lack of Member consultation in the schedule and the need for the Council to support the attendance at meetings of all Members including those who worked or had carer responsibilities.

In moving the recommendations Councillor Ellis reminded Council that individual Committees or Panels could change the start time of their meetings if they so wished. Councillor J Mallinson seconded the recommendations.

Following voting it was

RESOLVED – (1) That the schedule of dates and times of meetings in the 2022/23 municipal year, as set out in the calendar attached as an Appendix to Report GD.90/21, be approved.

(2) That the dates and times of meetings of the Executive as chosen by the Leader be noted.

C.15/22 Local Audit and Accountability Act 2014 - Appointment of External Auditors

Pursuant to Minute AUC.69/21, consideration was given to a recommendation from the Audit Committee regarding the appointment of external auditors. A copy of report RD.63/21 and relevant Minute Extract had been circulated.

Councillor Ellis presented the report and moved the recommendation, which was seconded by Councillor J Mallinson.

RESOLVED - That Council approved:

- The Council opts into the sector led procurement of local authority external auditors and accepts the PSAA invitation for the five year period from 2023/24 to 2027/28; and that
- Delegation is provided to the Corporate Director of Finance and Resources in consultation with the Chair of Audit Committee to complete the Formal Notice of Acceptance on behalf of the Council.

C.16/22 Appointment of Committees and Panels 2021/22 (January 2022 onwards)

Consideration was given to the report of the Corporate Director of Governance and Regulatory Services which set out the allocation of seats from January 2022 for approval. A copy of report GD.01/22 had been circulated.

Councillor Ellis moved and Councillor J Mallinson seconded the recommendation.

Substantial debate took place in considering the report. During the debate Councillor Glendinning felt that comments made by Councillor Ellis were a personal insult to her and she requested an apology. The Mayor asked Councillor Ellis to apologise to Councillor Glendinning and he did so, taking back his comments.

Following a vote it was

RESOLVED - That the report of the Corporate Director of Governance and Regulatory Services - GD.01/21 – Appointment of Committees and Panels – 2021/22 (January 2022 onwards) be received and approved and that the allocation of seats on, and the appointment of Members to, the various Committees and Panels of the Council, as set out below, be approved:

REGULATORY PANEL (12)

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1 Bowman 2 Collier 3 Mitchell 4 Meller 5 Morton	1 Sherriff 2 Sunter 3 Tickner 4 Whalen	1 Bomford			

6 Nedved 7 Shepherd Sub: Bainbridge Sub: Mallinson E Sub: Mallinson J	Sub: Alcroft Sub: Birks Sub: Patrick	Sub: Allison			
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LICENSING COMMITTEE (12)

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1 Bowman 2 Collier 3 Mitchell 4 Meller 5 Morton 6 Nedved 7 Shepherd Sub: Bainbridge Sub: Mallinson E Sub: Mallinson J	1 Sherriff 2 Sunter 3 Tickner 4 Whalen Sub: Alcroft Sub: Birks Sub: Patrick	1 Bomford Sub: Allison			

DEVELOPMENT CONTROL COMMITTEE (12)

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1 Bowman 2 Christian 3 Finlayson 4 Meller 5 Morton 6 Nedved 7 Shepherd Sub: Collier Sub: Mitchell Sub: Tarbitt	1 Alcroft 2 Brown 3 Glendinning 4 Southward Sub: Birks Sub: Patrick		1 Tinnion Sub: Paton		

	Sub: Tickner				
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HEALTH AND WELLBEING SCRUTINY PANEL (8)

[illegible]

BUSINESS AND TRANSFORMATION SCRUTINY PANEL (8)

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1 Bainbridge 2 Bowman 3 Ellis-Williams 4 Mitchell 5 Mitchelson Sub: Collier Sub: Finlayson Sub: Lishman Sub: McKerrell Sub: Meller Sub: Morton Sub: Robson	1 Alcroft 2 Tickner Sub: Atkinson Sub: Birks Sub: Brown Sub: Glendinning Sub: Glover Sub: Patrick	1 Allison Sub: Bomford			

Sub: Shepherd Sub: Tarbitt	Sub: Sherriff Sub: Southward Sub: Sunter Sub: Whalen Sub: Wills				
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ECONOMIC GROWTH SCRUTINY PANEL (8)

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1 Bowman 2 Ellis-Williams 3 McKerrell 4 Meller 5 Mitchelson Sub: Bainbridge Sub: Collier Sub: Finlayson Sub: Lishman Sub: Mitchell Sub: Morton Sub: Robson Sub: Shepherd Sub: Tarbitt	1 Brown 2 Glendinning 3 Sunter Sub: Alcroft Sub: Atkinson Sub: Birks Sub: Glover Sub: Patrick Sub: Sherriff Sub: Southward Sub: Tickner Sub: Whalen Sub: Wills				

STANDARDS COMMITTEE (7)

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1 Bowman 2 Mallinson E 3 Meller 4 Tarbitt Sub: Mitchelson Sub: Morton Sub: Robson	1 Sunter 2 Tickner Sub: Sherriff Sub: Southward		1 Tinnion Sub: Paton		

EMPLOYMENT PANEL (6)

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1 Ellis 2 Mallinson J 3 Mitchelson 4 Nedved Sub: Bowman Sub: Christian Sub: Higgs	1 Atkinson 2 Glover Sub: Birks Sub: Tickner				

AUDIT COMMITTEE (7)

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1. Lishman 2 Meller 3 Mitchell 4 Tarbitt Sub: Finlayson Sub: McKerrell Sub: Shepherd	1 Birks 2 Patrick Sub: Tickner Sub: Wills	1 Bomford Sub: Allison			

APPEALS PANEL NO 1 (3)

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT

1 Collier 2 Mallinson J Sub: Bowman Sub: Mallinson E	1 Atkinson Sub: Patrick				
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APPEALS PANEL NO 2 (3)

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1 Bowman 2 Shepherd Sub: Morton Sub: Mallinson J	1 Sunter Sub: Alcroft				

APPEALS PANEL NO 3 (3)

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1 Mallinson E 2 McKerrell Sub: Meller Sub: Mallinson J	1 Tickner Sub: Wills				

LICENSING SUB-COMMITTEE 1 (3)

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1 Bowman 2 Mitchell Sub: Nedved Sub: Shepherd	1 Sherriff Sub: Sunter				

LICENSING SUB-COMMITTEE 2 (3)

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1 Meller 2 Morton	1 Sunter				

Sub: Bowman Sub: Mitchell	Sub: Tickner				
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LICENSING SUB-COMMITTEE 3 (3)

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1 Nedved 2 Collier Sub: Meller	1 Tickner Sub: Whalen	Sub: Bomford			

LICENSING SUB-COMMITTEE 4 (3)

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1 Shepherd Sub: Morton Sub: Collier	1 Whalen Sub: Sherriff	1. Bomford			

EXECUTIVE

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1 Mallinson J 2 Ellis 3 Christian 4 Higgs 5 Mallinson E 6 Nedved					

JOINT CONSULTATIVE GROUP

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1. Mallinson J					

MARKET MANAGEMENT GROUP

CONSERVATIVE GROUP	LABOUR GROUP	INDEPENDENT AND LIBERAL DEMOCRAT GROUP	INDEPENDENT GROUP	GREEN	INDEPENDENT
1 Ellis 2 Mallinson J 3 Nedved					

C.17/22 Standards Committee Appointment of Vice Chair

Following a change in the membership of the Standards Committee, Council was asked to appoint a Vice Chair of the Standards Committee for the remainder of the 2021/2022 Municipal year.

Councillor Mrs Bowman moved Councillor Mrs Mallinson as Vice Chair and Councillor J Mallinson seconded the nomination.

Councillor Southward moved Councillor Tinnion as Vice Chair and Councillor Dr Tickner seconded the nomination,

Following voting it was

RESOLVED - That Councillor Mrs Mallinson be appointed the Vice Chair of the Standards Committee for the remainder of the 2021/22 Municipal Year.

C.18/22 Operation of the Provisions Relating to Call-in and Urgency

Pursuant to Procedure Rule 15(j) of the Overview and Scrutiny Procedure Rules, the Corporate Director of Governance and Regulatory Services reported (GD.91/21) on the Operation of Call-in and Urgency Procedures.

RESOLVED – That report GD.91/21 be noted.

C.19/22 Communications

There were no communications or items of business brought forward by the Mayor as a matter of urgency to be dealt with at the meeting.

The Meeting ended at: 21:40