

OFFICER DECISIONS

Below is a list of decisions taken by Officers which they have classed as significant:-

REF: OD.012/06 SURE START TO LATER LIFE

Decision of Head of Personnel and Development Services

Portfolio: Corporate Resources

Subject Matter:

To authorise Councillor Glover to attend the Sure Start to later life training course to be held in London on 16 May 2006.

Summary of Options rejected

None

DECISION:

That Councillor Glover be authorised to attend the Sure Start to later life training course to be held in London on 16 May 2006.

Reasons for Decision:

Appropriate event for elected Members - sufficient Group budget to accommodate

Date Decision Made :

09-May-06

**REF: OD.013/06 COMPULSORY RETIREMENT FOR
EMPLOYEES AT AGE 65 YEARS**

Decision of Jason Gooding, Deputy Town Clerk and Chief
Executive and Director of People, Policy and
Performance Services

Portfolio: Learning and Development

Subject Matter:

To authorise the amendment of Council policy on compulsory retirement for employees at age 65 years to allow Directors to authorise requests from employees to be allowed to work beyond their 65th birthday as long as this would not be detrimental to the Council.

Summary of Options rejected

None

DECISION:

That the Council policy on compulsory retirement for employees at age 65 years be amended to allow Directors to authorise requests from employees to be allowed to work beyond their 65th birthday as long as this would not be detrimental to the Council.

Reasons for Decision:

Current policy is to require all employees to retire at aged 65 years unless there are exceptional reasons for allowing them to work longer. These 'exceptional reasons' are usually linked to skill shortages. Legislation coming into effect on 1 October 2006 will make this policy unlawful. The change anticipates the legislative change by four months and would allow Directors to respond positively to employees who would otherwise miss out by a few months.

Date Decision Made :

08-Jun-06