

REPORT TO EXECUTIVE

PORTFOLIO AREA: INFRASTRUCTURE, ENVIRONMENT AND TRANSPORT

Date of Meeting:	26th November 2001
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Public	
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Key Decision:	Yes	Recorded in Forward Plan:	Yes
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Outside Policy Framework

Title: FUTURE ROLE OF CARLISLE WORKS/DESIGN DIVISION FUTURE OPTIONS

Report of: DIRECTOR OF ENVIRONMENT AND DEVELOPMENT

Report reference: EN 183/01

Summary:

This report provides a brief update on the potential implications of LSVT and other issues on both Carlisle Works and the Design Division.

Recommendations:

It is RECOMMENDED that the position be noted at this time and key issues will be presented to Members in due course.

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1. BACKGROUND INFORMATION AND OPTIONS

1. The potential implications of LSVT and other issues has generated the need to review both Carlisle Works and the Design Division and this report provides a very brief update.
2. At the Council meeting on 11th September 2001 the future direction for Carlisle Works was resolved. Subsequently negotiations have started with Riverside on a range of key issues. The Council has also commissioned HACAS to advise and address corporate issues associated with LSVT and a specialist consultant is working with DSO Management.
3. The implications of LSVT and the loss of the Highways Agency have also been reported to Members in February 2001. This situation has been further compounded by recent notification by United Utilities of their intentions regarding the Sewerage Management Contract. Again there are a number of corporate issues which need to be considered and potential options within Design are being embraced in the work being undertaken by HACAS related to the Best Value review of the organisation.

2. CONSULTATION

1. Consultation to date. Consultation is taking place with employees and trade unions on an ongoing basis.
2. Consultation proposed. Ongoing.

3. STAFFING/RESOURCES COMMENTS

There are substantial potential implications for employees related to transfer to other providers (Carlisle Housing Association, United Utilities, etc.) and within any new Council organisational structure.

4. CITY TREASURER'S COMMENTS

The financial implications will be incorporated within the overall BV Review.

5. LEGAL COMMENTS

Not applicable.

6. CORPORATE COMMENTS

Not applicable

7. RISK MANAGEMENT ASSESSMENT

A comprehensive assessment is being completed and will be presented by

HACAS. The main concern relates to staff retention and recruitment and the ability to continue to deliver the workload through the transitional period.

8. EQUALITY ISSUES

Not applicable.

9. ENVIRONMENTAL IMPLICATIONS

Not applicable.

10. RECOMMENDATIONS

It is RECOMMENDED that the position be noted at this time and key issues will be presented to Members in due course.

11. REASONS FOR RECOMMENDATIONS

See above.