

# **AGENDA**

## **EMPLOYMENT PANEL**

**MONDAY 4 APRIL 2011 AT 2.00PM**

In the Committee Room B, Civic Centre, Carlisle

### **APOLOGIES FOR ABSENCE**

To receive apologies for absence and notification of substitutions.

### **PUBLIC AND PRESS**

To agree that the items of business within Part A of the agenda should be dealt with in public.

To agree that items of business within Part B of the agenda should be dealt with when the public and press are excluded from the meeting.

### **DECLARATIONS OF INTEREST**

Members are invited to declare any personal interests, and any personal interests which are prejudicial, relating to any item on the agenda at this stage.

### **MINUTES OF PREVIOUS MEETING**

To approve the minutes of the meeting held on 4 January 2011 [Copy Minutes in Minute Book Volume 37(5)]



## **PART A**

**To be considered when the Public and Press are present**

### **A.1 LOCAL GOVERNMENT PENSIONS SCHEME REGULATIONS– EMPLOYER DISCRETIONS**

To consider a report of the Personnel Manager detailing the discretions of the Local Government Pensions Scheme (LGPS) Regulations in respect of Employer Discretions

(Copy Report RD.01/11 herewith)

### **A.2 ABUSE OF DRUGS AND ALCOHOL POLICY UPDATE CONSULTATION**

To consider a report of the Health and Safety Manager regarding the Council's updated Abuse of Drugs and Alcohol Policy.

(Copy Report GD.28/11 herewith)

### **A.3 EMPLOYEE BENEFITS**

To consider a report of the Organisational Development Manager regarding the introduction of several new employee benefits.

(Copy Report CE.11/11 herewith)

## **PART B**

**To be considered when the Public and Press are excluded from the meeting**

### **B.1 PRINCIPAL OFFICER LEASE CAR SCHEME**

*This report is not for publication by virtue of paragraphs 3 & 4 of Part 1 of Schedule 12A of the Local Government Act 1972, as the report contains exempt information relating the financial or business affairs of a particular person (including the authority holding the information) and exempt information relating to any consultations or negotiations, or contemplated consultations or negotiations,*

*in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.*

To consider a report of the Assistant Director (Resources) regarding the Principal Officer Lease Car Scheme.

(Copy Report RD.02/11 herewith)

**Members of the Employment Panel:**

**Conservative:** Bloxham, Mallinson J (Chairman), Mitchelson (Vice-Chairman)

**Labour:** Glover, Stothard, Weber

**Liberal Democrat:**

*Substitutes: Earp, Ellis, Geddes (Conservative), Hendry, Watson, Wilson (Labour),*

**Enquiries to Committee Clerk:**

**Sheila Norton x7557**

**Notes to Members:**