

PORTFOLIO:
PERFORMANCE & DEVELOPMENT

Report of
Portfolio Holder:

**COUNCILLOR
GARETH ELLIS**

Tullie House

I am delighted to announce that the Tullie House Museum and Art Gallery Trust now has a full board of Trustees. We have been successful in recruiting people with the skills and experience necessary to take the museum forward.

This is possibly one of the most exciting times in the history of Tullie House and it is an honour to be part of it. Tullie House now has the flexibility it needs to thrive, a board of individual Trustees with vision and a record of exceptional success in their own specialist areas.

The new trustees are:

Sir Mark Jones – Director of the Victoria & Albert Museum from May 2001 until July 2011, Sir Mark had previously been Assistant Keeper of Coins and then Keeper of Coins and Medals at the British Museum (1974-1992), after which he became Director of the National Museums of Scotland (1992-2001). Now Master of St Cross College, Oxford, Sir Mark has a home and family links in Cumbria, and has known and taken an interest in Tullie House for more than 40 years. He is a trustee of several bodies including the National Trust and Design Council, and is a member of the Court and Council of the Royal College of Art.

Caroline Thomson – Chief Operating Officer since 2006 and now second in command at the BBC, Caroline Thomson is responsible for the Corporation's policy and strategy, marketing, communications, technology, audience research, personnel and all other non-programme functions apart from finance. She previously spent periods as Deputy Chief Executive of the BBC World Service (1995-2000) and with Channel 4 Television (1984-1995) as a Commissioning Editor and then Head of Corporate Affairs. Caroline Thomson has been an award-winning programme maker and is currently a Trustee of

the National Gallery and a number of charitable and regulatory bodies. She has a home in Abbeytown near Carlisle and with her family is a regular visitor to Tullie House.

Professor Peter Strike – Recently-appointed Vice Chancellor and Chief Executive of the University of Cumbria, Professor Strike previously held academic and executive posts at Liverpool University, Napier University (Edinburgh), Northumbria University and the University of Sunderland. By background a research scientist specialising in genetics, he has considerable experience of knowledge transfer and of developing partnerships between universities and the business community.

Hannah Stewart – Hannah Stewart is a Carlisle-based artist and cultural services entrepreneur. As an artist she specialises in sculpture and large installations including public art, and her work has been exhibited in Tullie House. As an entrepreneur, she co-founded Freerange Artists Limited which provides office space and related resources at its location in Carlyle Court for the north Cumbrian creative and digital economy. Hannah Stewart is an active promoter of effective networking within the Cumbrian cultural and creative services communities and of ensuring that their voice is heard.

Eric Robson – Present Chairman of Cumbria Tourism, and both writer and broadcaster for over thirty years, Eric Robson well-known as the presenter of Gardeners' Question Time, and as the author – among many other books - of a history of the Anglo-Scottish border and a memoir of his time with the great fell walker A. W. Wainwright. Eric Robson is a director of Hadrian's Wall Heritage Limited, a partner in Osprey Communications, a north of England PR agency, and a Deputy Lieutenant for Cumbria. He lives in the western Lake District.

Paul Croft – Paul Croft has experience at Board and senior executive levels in the UK nuclear industry and the private sector. As a senior executive of British Nuclear Fuels culminating as Deputy Head of Sellafield he oversaw a major programme of organisational change which resulted in substantial service improvements and increased efficiency and effectiveness. He left BNFL in 2003 to chair the board of Gen II, a new locally-based company that had taken over the provision of training and education services at Sellafield that had previously been provided in-house and now has a number of training contracts with organisations across Cumbria. Paul Croft is also chairman of Westlakes Properties Limited and has been Deputy Chairman of West Cumbria Development Agency and Fund.

ORGANISATIONAL DEVELOPMENT

Member Learning and Development

Training for Members on Health and Safety and the Member Code of Conduct has been organised following requests from Members. Information on dates and times has been circulated to Members.

Organisational Development

A Training Directory for staff for the November 2011 to March 2012 period has been produced. It has been distributed to staff via email and is also on the intranet. Paper copies are provided for staff without access to computers in the bothies and Union Learning Representatives also have copies. Members are welcome to attend any of the training in the directory and a copy has been emailed to Members.

The Organisational Development Team has taken on its first apprentice. Jamie Jackson joined the City Council on 6 October as a Business Administration Apprentice.

Learning Pool, an e.learning package used by a large number of councils across the country, will be launched in November. Members will be able to access all the modules and details of how to log in will be provided in the next Member Newsletter.

Staff Benefits

The Holiday Purchase Scheme has been launched and 19 staff have taken up the option to buy more leave in the rest of the current financial year.

Councillor Gareth Ellis
Performance & Development Portfolio Holder