

**PORTFOLIO:**

**PERFORMANCE & DEVELOPMENT**

Report of  
Portfolio Holder:

**COUNCILLOR  
GARETH ELLIS**

## **TULLIE HOUSE**

### **Reivers Opening**

On Friday 1 April the Reivers exhibition opened, attended by over 50 people and received considerable press coverage (television – ITV and BBC, Radio Cumbria, Cumberland News, News and Star). There was a surge of visitors over the weekend asking to see the exhibition. The exhibition has been well received. My feedback from Councillors who have visited the exhibition has been overwhelmingly positive.

### **Yak Yak Group**

Tullie House has a group for 14-19 year olds that meet monthly at Tullie House. The group plan activities and trips and have had an input into the new Roman Frontier Gallery. They have visited the British Museum and are now planning a walk along Hadrian's Wall. This is a notoriously difficult age group to involve in museums and from the museum's perspective it is useful to find out what they would be interested in seeing. There is a full page article about the group in the Learning Supplement of the Cumberland News the other week.

## **MEMBER LEARNING AND DEVELOPMENT**

The Organisational Development Team has restarted a Member Learning and Development newsletter and the first edition was published in February. It included information about courses for Members run by Carlisle City Council and external organisations. The newsletter will be published every two months.

The Member Learning and Development programme for 2011 – 2012 will focus on three key areas:

- Induction for new Members

- Role specific training (for chairs, members and substitutes of committees)
- How the City Council works (including finance, governance and IT training)

Details of all courses will be published in future editions of Member Learning and Development News.

## **ORGANISATIONAL DEVELOPMENT**

The Organisational Development Plan 2011- 2013 was approved by the Executive on 14 March 2011. The priorities are organisational development, leadership development, skills development, recruitment and retention, and recognition and reward. The Plan can be found on the homepage of the intranet in the Useful Documents section.

Over seventy staff from Waste Services and Neighbourhoods and Green Spaces have achieved NVQ level 2 in Waste Management Operations or Cleaning and Support Services. The City Council worked with Wigan and Leigh College to deliver the NVQs.

Fifteen staff from the Civic Centre and Bousteads Grassing have passed literacy or numeracy exams. The City Council worked with Carlisle College on this. It is important that we give our staff, at all levels the opportunity to improve, it is good for them and it is good for the organisation.

## **PERFORMANCE FRAMEWORK**

A member's briefing took place on the 16<sup>th</sup> March. The workshop focused on the review of the Corporate Plan and the role of Overview & Scrutiny in providing policy development.

**Councillor Gareth Ellis**  
**Performance & Development Portfolio Holder**