

# AGENDA

## Employment Panel

**Monday, 20 January 2014 AT 16:00  
In the Slupsk Room, Civic Centre, Carlisle, CA3 8QG**

### **Apologies for Absence**

To receive apologies for absence and notification of substitutions.

### **Declarations of Interest**

Members are invited to declare any disclosable pecuniary interests, other registrable interests and any interests, relating to any item on the agenda at this stage.

### **Public and Press**

To agree that the items of business within Part A of the agenda should be dealt with in public and that the items of business within Part B of the agenda should be dealt with in private.

### **Minutes of Previous Meeting**

To approve the minutes of the meetings held on 12 November 2013.  
[Copy Minutes in Minute Book 40(4)]

## **PART A**

**To be considered when the Public and Press are present**

**A.1 POLICY STATEMENT ON SENIOR OFFICERS PAY**

**3 - 16**

The Director of Resources to submit a report on the Policy Statement for Senior Officers.

(Copy Report RD.76/13 herewith)

Background Paper – RD.87/11 and RD.64/12 – Policy Statement on Pay for Senior Officer reports are available on the Council’s website

- <http://cmis.carlisle.gov.uk/cmis/>

**A.2 REVIEW OF HR POLICIES - DISCIPLINARY POLICY**

**17 - 38**

The Director of Resources to submit a report on changes to the Disciplinary policy following minor legislative changes and changes to management roles and contacts within the Council.

(Copy Report RD.77/13 herewith)

**PART B**

**To be considered when the Public and Press are excluded from the meeting**

- NIL -

**Members of the Employment Panel:**

**Conservative** - Mallinson J, Mitchelson, Bloxham (sub), Mrs Geddes (sub)

**Labour** - Atkinson P, Glover, STothard, Weber, Bowditch (sub), Miss Sherriff (sub), Watson (sub)

**Enquiries, requests for reports, background papers, etc to Lead Committee Clerk: Rachel Rooney – 817039**