

Meeting Date: 30 April 2013

Public/Private*: Public

Title: **Chairman's Report – Councillor Reg Watson**

Saving Paper Task Group

The Resources Overview and Scrutiny Panel continue to take an interest. Our pilot scheme continues to make progress with favourable reports from the team members taking part. Changes are being made in the way agendas and reports are uploaded on to CMIS to improve readability on the tablets. The look and style needs to change to suit the tablets. Presentations at committee meetings can be directly loaded on to the screens in committee rooms to allow the public to follow proceedings and we would recommend that an officer be appointed to roll out the project to members. I would recommend that we move forward to the salary sacrifice scheme suggested.

Transformation Board

Members were pleased to hear that the Transformation Board continues to move forward with a 10% saving across all Directorates and that the new administration has made some changes to the proposals in order to minimise redundancies. The Resources Scrutiny Panel will continue to monitor the Transformation Board.

Employee Opinion Survey 2013

The Panel was disappointed that the returns from the survey was down to 42% from 54-7% last year. And also that staff felt undervalued at work.

The report stated that 89.4% of our staff felt that the Council was a good employer yet only 53% felt valued.

The Panel was concerned that only 42% had taken part in the survey. The report also stated that 11.4% of our staff were subject to bullying at work. The Panel asked the Chief Executive to look closer at the reasons for this and report back.

Corporate Risk Management

The Panel felt that the biggest risk for the Council at the present time was the Welfare Reform Act and was concerned that the Council could not deal with the impact.

The Deputy Chief Executive agreed that the Welfare Reform was a significant risk and that is why it had been included in the Corporate Risk Register. He added that the Welfare Reform Board had been set up to deal with the coordination of the move to Universal Credit.