
**EXCERPT FROM THE MINUTES OF THE
EXECUTIVE
HELD ON 17 OCTOBER 2002**

EX.318/02 ORGANISATIONAL REVIEW – APPLICATION OF APPOINTMENT AND ASSIMILATION PROTOCOL (Key Decision)

(Public and Press excluded by virtue of paragraph 1 of Part 1 of Schedule 12A of the 1972 Local Government Act)

Portfolio Policy and Performance Management, Corporate Resources

Subject Matter

The Town Clerk and Chief Executive reported TC.200/02 on the application of the Council's Appointment and Assimilation Protocol in respect of Organisational Review.

He informed Members that the existing posts which were to be made redundant as detailed in the report, and he outlined the effective dates. The Town Clerk and Chief Executive also commented on proposals to revise relevant parts of the Constitution and the Council and Leader's Schemes of Delegation to accord with the new Organisational Structure, and outlined the process for the appointment of Statutory Chief Officers.

The Town Clerk and Chief Executive also set out for Members the financial implications of the above.

Summary of Options rejected

None.

DECISION

(1) That the outcome of the application of the Appointment and Assimilation Protocol be reported to the Employment Panel on the 17 October 2002.

(2) That it is noted that the appointment of the new Statutory Chief Officer posts of Head of Financial Services and Head of Legal and Democratic Services will be determined by the Appointment Panel.

(3) That the City Council be requested to agree to an additional supplementary estimate in the sum of £27,600 (of which £200 is recurring) to fully fund the costs in implementing the Review.

(4) That the results of the application of the appointment and assimilation protocol in respect of the posts detailed at Appendix A to Report TC.200/02 be noted and no objections be raised to any of the details.

REASONS FOR DECISION

To progress the Organisational Review.