

**Decision Ref No:**

EX.058/07

**Subject Matter:**

**GENDER EQUALITY SCHEME**

The Head of Policy and Performance Services submitted Report PPP.24/07 setting out the draft Gender Equality Scheme and Implementation Plan. She reminded Members that the Gender Equality Duty came into force in April 2007 and required public authorities, when carrying out functions, to have due regard to the need:

- to eliminate unlawful discrimination and harassment
- to promote equality of opportunity between men and women.

The new Gender Equality Duty and the duty to prepare a Gender Equality Scheme would assist in ensuring that the Council was proactive in promoting Gender Quality.

The Head of Policy and Performance Services then outlined the contents of the draft Gender Equality Scheme and Action Plan, and the proposed consultation arrangements.

The Community Overview and Scrutiny Committee on 15 February 2007 had considered a report on the Gender Equality Duty and the development of Gender Equality Scheme. The Chairman of that Committee was present at the meeting and commented that he had nothing to add to the minute excerpt which had been circulated.

The Learning and Development portfolio holder welcomed the development of the Policy to meet the requirements of the Gender Equality Duty. She suggested that a presentation on Gender Equality should be given to all members of the Council.

**Decision:**

1. That the contents of the draft Gender Equality Scheme and Implementation Plan be noted and welcomed.
2. That Councillor Geddes, Learning and Development portfolio holder, be identified as the Gender Champion to ensure that progress is made against the commitments of the draft Action Plan.
3. That progress reports on the Gender Equality Scheme Implementation Plan be submitted on a six monthly basis.
4. That the report be referred to the Community Overview and Scrutiny Committee for consultation.
5. That a presentation on Gender Equality be given to all members of the City Council.

**Key or Non-Key Decision:**

Key

**Key Decision Ref:**

KD.002/07

**Portfolio:**

Learning and Development

**Who made decision:**

Executive

**Date:**

19-Mar-07

**Reports and Background Papers considered:**

Report PPP.24/07 by the Head of Policy and Performance Services

**Reasons for Decision:**

To ensure that the Council has due regard to the needs of all members of its local communities when planning and delivering services. To meet the statutory requirements of the Gender Equality Duty by April 2007.

**Summary of Options rejected:** None

**Interests declared** None

**Date published** 21-Mar-07

**Urgent decision not subject to call in** No

**Consent of Chairman/ Deputy Chairman of Council to Urgency:** Not applicable

**Deadline for call-in:** 28 March 2007 at 17:00

**Implementation date if not called-in:** 29 March 2007

**Relevant Overview and Scrutiny Committee:** Community Overview and Scrutiny Committee

**Call-in notified to and date notified:**

**Approved for implementation on:**

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