

AGENDA

Employment Panel

**Wednesday, 28 January 2015 AT 16:00
In the Slupsk Room, Civic Centre, Carlisle, CA3 8QG**

Apologies for Absence

To receive apologies for absence and notification of substitutions.

Declarations of Interest

Members are invited to declare any disclosable pecuniary interests, other registrable interests and any interests, relating to any item on the agenda at this stage.

Public and Press

To agree that the items of business within Part A of the agenda should be dealt with in public and that the items of business within Part B of the agenda should be dealt with in private.

Minutes of Previous Meetings

To approve the minutes of the meetings held on 2 September 2014.

[Copy Minutes in Minute Book 41(3)]

PART A

To be considered when the Public and Press are present

A.1 PAY POLICY STATEMENT 2015/16 5 - 16

The Director of Resources to submit a report on the Policy Statement for Senior Officers.
(Copy Report RD.54/14 herewith)

Background Paper – RD.76/13 and RD.85/13 – Policy Statement on Pay for Senior Officer reports are available on the Council's website - <http://cmis.carlisle.gov.uk/cmis/>

A.2 PENSION DISCRETIONS – STATEMENT OF POLICY 17 - 34

The Director of Resources to submit a report on Pensions Discretions.
(Copy Report RD.55/14 herewith)

A.3 REVIEW OF EMPLOYEE BENEFITS 35 - 42

The Organisational Development Manager to submit a report reviewing all of the Employee Benefits to Carlisle City Council staff.
(Copy Report CE.01/15 herewith)

PART B

To be considered when the Public and Press are excluded from the meeting

B.1 CHIEF EXECUTIVE REMUNERATION

- Information relating to the financial or business affairs of any particular person (including the authority holding that information);

Members of the Employment Panel

Conservative: Mallinson J, Mitchelson, Bloxham (Sub), Geddes (Sub)

Labour: Burns, Glover, Stothard, Weber, Mrs Bradley (Sub), Ms Franklin (Sub), Mrs Martlew (Sub)

**Enquiries, requests for reports, background papers,
etc to Lead Committee Clerk: Rachel Rooney – 817039**