



# Report to Community Overview and Scrutiny Panel

Agenda  
Item:

**A.6**

Meeting Date: 3rd October 2013  
 Portfolio: Culture, Health, Leisure and Young People & Communities & Housing  
 Key Decision:  
 Within Policy and Budget Framework  
 Public / Private Public  
 Title: TRANSFORMATION UPDATE  
 Report of: The Director of Community Engagement  
 Report Number: CD.50/13

**Purpose / Summary:**

This report summarises the recent transformation changes made within the Community Services Directorate. It provides a up to date structure chart and financial review

**Recommendations:**

Panel receive and consider the report

**Tracking**

Executive:	
Overview and Scrutiny:	
Council:	

## **1. BACKGROUND**

**1.1** Responding to ongoing financial pressure and a commitment to improve services to customers the City Councils has over recent years undertaken significant transformation and changes in its operational delivery and staffing structures. The Community Engagement Directorate has been part of this process and in October 2012 began of review of its operation. Consultation and revisions associated with its review were completed in spring 2013 and proposals subsequently implemented. Panel has been kept informed through this period and this report is part of the update and communication process.

## **2. INFORMATION**

**2.1** Details the staffing structure implemented from April 2013 is attached at Appendix 1

The savings target was £201,000. Of this £159,000 has so far been achieved. The shortfall of £42,000 relates to the Partnership Manager post which, following consultation was retained in the structure. This saving will be taken Corporately in 2014 and 2015.

## **4. CONCLUSION AND REASONS FOR RECOMMENDATIONS**

**4.1** To inform Panel of transformational changes in the Community Engagement Directorate.

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**Appendices  
attached to report:**

**Note: in compliance with section 100d of the Local Government (Access to Information) Act 1985 the report has been prepared in part from the following papers:**

- None

**CORPORATE IMPLICATIONS/RISKS:**

**Chief Executive's -**

**Community Engagement –**

**Economic Development –**

**Governance –**

**Local Environment –**

**Resources -**

