

## **EMPLOYMENT PANEL**

**THURSDAY 19 JULY 2018 AT 3.30PM**

**PRESENT:** Councillors Bloxham, Crawford (as substitute for Councillor Stothard), Glover, Mallinson J, Mitchelson and Tickner

**OFFICER:** Town Clerk and Chief Executive

### **EMP.07/18 APPOINTMENT OF CHAIRMAN**

The Democratic Services Officer sought nominations with regard to the appointment of a Chairman for the Panel.

It was moved and seconded that Councillor Glover be appointed Chairman of the Employment Panel for the Municipal Year 2018/19.

**RESOLVED** – That Councillor Glover be appointed Chairman of the Employment Panel for the Municipal year 2018/19.

### **EMP.08/18 APPOINTMENT OF CHAIRMAN**

It was moved and seconded that Councillor J Mallinson be appointed Vice Chairman of the Employment Panel for the Municipal Year 2018/19.

**RESOLVED** – That Councillor J Mallinson be appointed Vice Chairman of the Employment Panel for the Municipal year 2018/19.

### **EMP.09/18 APOLOGIES FOR ABSENCE**

An apology for absence was submitted on behalf of Councillor Stothard.

### **EMP.10/18 DECLARATIONS OF INTEREST**

There were no declarations of interest affecting the business to be transacted at the meeting.

### **EMP.11/18 PUBLIC AND PRESS**

It was agreed that the items of business in Part A be dealt with in public and the items of business in Part B be dealt with when the public and press were excluded.

### **EMP.12/18 MINUTES OF PREVIOUS MEETINGS**

**RESOLVED** – To note that Council, on 6 March 2018, received and adopted the minutes of the meeting held on 31 January 2018. The minutes were signed by the Chairman.

### **EMP.13/18 PUBLIC AND PRESS**

**RESOLVED** – That in accordance with Section 100A(4) of the Local Government Act 1972 the Public and Press were excluded from the meeting during consideration of the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in the paragraph number (as indicated in brackets against each minute) of Part 1 of Schedule 12A of the 1972 Local Government Act.

**EMP.14/18 STATUS AND REMUNERATION OF THE CITY COUNCIL'S SECTION 151 OFFICER**

(Public and Press excluded by virtue of Paragraph 1)

The Town Clerk and Chief Executive submitted report CE.09/18 which sought approval to designate the role of Section 151 as a full Chief Officer post.

The Town Clerk and Chief Executive reminded the Panel that they had agreed a new Senior Management Team (SMT) structure and pay scales in 2016. It was the view at the time that the Section 151 (S.151) officer need not be a Chief Officer, but a senior manager reporting to the Town Clerk and Chief Executive.

Since 2016 the post holder had acted as a full member of SMT, supported and advised officers and Members through two budget rounds, secured closure of the accounts in remarkably good time and performed excellently as S.151 officer.

The Employment Panel discussed the report and requested that more detail on the role of the S.151 Officer be included in the report which would be submitted to Council.

RESOLVED – That the Employment Panel recommends to Council:

1. That the post of Chief Finance Officer is recognised as a full Chief Officer post within the Council, with the same status and remuneration as the Corporate Director of Economic Growth and the Corporate Director of Governance and Regulatory Services. The post is to be called Corporate Director of Finance and Resources.
2. That the Corporate Director of Governance and Regulatory Services be authorised to make the necessary amendments to the Councils Constitution.

(The meeting finished at 3.47pm)