

Appeals Panel 2

Date: Tuesday, 25 October 2022

Time: 10:00

Venue: Flensburg Room

Present: Councillor Ruth Alcroft, Councillor Mrs Marilyn Bowman, Councillor Raymond Tinnion

Also Present: Appellant
Appellant's Representative

Officers: Deputy Chief Executive
Corporate Director of Governance and Regulatory Services
Senior Leader Lawyer (Commercial Property and Regeneration)
Head of Human Resources
Head of Property Services
Buildings and Facilities Manager
Senior HR Adviser
HR Adviser

AP2.01/22 APPOINTMENT OF CHAIR

RESOLVED - That Councillor Alcroft be appointed as the Chair of the Appeals Panel 2 for this meeting only.

AP2.02/22 APOLOGIES FOR ABSENCE

No apologies for absence were submitted.

AP2.03/22 DECLARATIONS OF INTEREST

No declarations of interest were submitted.

AP2.04/22 PUBLIC AND PRESS

It was agreed that the items in Part A be dealt with in public and the items in private be dealt with in Part B.

RESOLVED - That in accordance with Section 100A(4) of the Local Government Act 1972, the Public and Press were excluded from the meeting during consideration of the following item of business on the grounds that it involved the likely disclosure of exempt information, as defined in Paragraph Number 1 of Part 1 of Schedule 12A to the 1972 Local Government Act.

AP2.05/22 APPEAL AGAINST REDUNDANCY REQUEST

(Public and Press excluded by virtue of Paragraph 1)

The Chair welcomed everyone to the meeting and asked all those in attendance to introduce themselves and their role in the appeal.

The Chair set out the purpose of the hearing and the options available for the Panel. The Chair informed the Panel that the meeting would be conducted as part of the Early Redundancy and Early Release Scheme - Guidance Notes and Procedures and a written record of the meeting would be made.

The Chair outlined the conclusions reached at the first appeal hearing and the evidence which those conclusions were based upon. She then asked the Appellant to set out their side of events and ways in which they believed that the conclusions of the first appeal hearing was flawed.

The Appellant addressed the Panel setting out the circumstances of the first meeting, his understanding of the meeting and the outcomes and the impact it had on his family and mental health.

The Chair and the Panel asked questions of the Appellant and the witnesses.

The Chair summed up the key points of the meeting and informed the Appellant that the Panel's decision would be sent to him in writing within in seven days. She also informed him that the Panel's decision was final and there was no further opportunity for appeal.

The Appellant, his representative and the witnesses left the room at 10:58.

RESOLVED - That the Appeals Panel 2 uphold the decision to decline the Appellant's redundancy request.

The Meeting ended at: 11:26