

Appeals Panel 3

Date: Wednesday, 15 February 2023 **Time:** 14:00

Venue: Slupsk Room

Present: Councillor Colin Glover, Councillor Mrs Elizabeth Mallinson

Officers: Head of Human Resources

Management Representative

Senior Lawyer Appellant

AP3.01/23 APPOINTMENT OF A CHAIR

RESOLED - That Councillor Mrs Mallinson be appointed as Chair of Appeals Panel 3 for the 2022/23 municipal year.

AP3.02/23 APOLOGIES FOR ABSENCE

No apologies for absence were submitted.

AP3.03/23 DECLARATIONS OF INTEREST

No declarations of interest were submitted.

AP3.04/23 PUBLIC AND PRESS

It was agreed that items in Part A be dealt with in public and items in private be dealt with in Part B.

RESOLVED - That in accordance with Section 100A(4) of the Local Government Act 1972, the Public and Press were excluded from the meeting during consideration of the following item of business of the grounds that it involved the likely disclosure of exempt information, as defined in Paragraph Number 1 of Part 1 of Schedule 12A to the 1972 Local Government Act.

AP3.04/23 APPEAL AGAINST VOLUNTARY REDUNDANCY REQUEST

(Public and Press excluded by virtue of Paragraph 1)

The Chair welcomed all parties and set out the purpose of and process to be used during the meeting; she confirmed that copies of the submission by the Appellant which had been circulated had been received.

At the invitation of the Chair, the Appellant addressed the Panel setting out their reasons for the appeal.

The Deputy Chief Executive then set out the management case.

The Panel asked questions of both the Appellant and the Deputy Chief Executive.

The Panel retired to consider the appeal.

The Chair summed up the key points of the meeting and set out the Panel's determination of the Appeal. The Appellant was advised that they would receive the decision in writing within seven working days.

RESOLVED - That the decision to decline the voluntary redundancy request be upheld.

The Meeting ended at: 15:30