

Appeals Panel 3

Date: Thursday, 28 April 2022

Time: 10:00

Venue: Slupsk Room

Present: Councillor Mrs Elizabeth Mallinson, Councillor Mrs Ann McKerrell
Councillor Christopher Wills (for Councillor Dr Les Tickner)

Also Present: Appellant
Appellant's Representative

Officers: Head of Legal and Democratic Services
HR Manager
Health and Wellbeing Manager
HR Adviser
Fleet and Depot Manager

AP3.05/22 DECLARATIONS OF INTEREST

No declarations of interest were submitted.

AP3.06/22 APOLOGIES FOR ABSENCE

An apology for absence was submitted on behalf Councillor Dr Les Tickner.

AP3.07/22 PUBLIC AND PRESS

It was agreed that the items in Part A be dealt with in public and the items in private be dealt with in Part B.

RESOLVED - That in accordance with Section 100A(4) of the Local Government Act 1972, the Public and Press were excluded from the meeting during consideration of the following item of business on the grounds that it involved the likely disclosure of exempt information, as defined in Paragraph Number 1 of Part 1 of Schedule 12A to the 1972 Local Government Act.

AP3.08/22 APPEAL AGAINST DISMISSAL

(Public and Press excluded by virtue of Paragraph 1)

The Chair welcomed everyone to the meeting and asked for introductions. She gave an assurance that the hearing would be conducted fairly and that all parties would be afforded the time necessary to put their case, following which the Panel would reach a decision.

The Chair outlined the process for the meeting and invited the Appellant to summarise the reason for the appeal.

The Appellant's Representative set out the Appellant's case.

In accordance with the procedure the Management Representatives and Members of the Panel asked questions of the Appellant and his representative.

The Management Representatives put forward the Council's case.

In accordance with the procedure the Appellant and his representatives and Members of the Panel asked questions of the Management Representatives.

The Chair invited the Management Representatives to sum up their case.

The Chair invited the Appellant and his representative to sum up their case.

The Appellant, his representative and the Management Representatives left the room at 10.55am.

The Panel having heard all the evidence gave consideration to the Appeal.

The Appellant, his representative and the Management Representatives were invited back to the meeting at 11.36am, whereupon the Chair advised the Appellant of the Panel's decision, which would be confirmed in writing within 7 working days.

RESOLVED: That the Panel upheld the decision for dismissal and were satisfied that the decision had been a reasonable one based on the evidence put before them.

The Meeting ended at: 11:40