



"BUILDING OUR COMMUNITY TOGETHER"

A COMMUNITY COHESION STRATEGY 2008 - 2011



"BUILDING OUR COMMUNITY TOGETHER" - A COMMUNITY COHESION STRATEGY

INTRODUCTION AND BACKGROUND

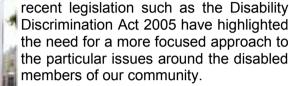
HYNDBURN is a compact district with a population of some 81,600 residents, with Accrington being the Borough's principal town. A number of other townships make up the remainder of the borough including Great Harwood, Oswaldtwistle, Clayton le Moors and Rishton. Our communities live in traditional urban environments, with stone-built terraces and suburbs built in Accrington red brick, nestling in the attractive foothills of Pennine Lancashire.

Ensuring that Hyndburn is a borough where communities and individuals live and work confidently alongside each other and where differences are accepted and celebrated is a key priority in the development of a renewed community

cohesion strategy. Whether these differences are due to faith, race, gender, sexuality, disability or age this strategy and its associated action plan will seek to encourage the development of a cohesive and caring community.

Hyndburn has a mixed population including a well established Asian community, primarily of Pakistani and Kashmiri heritage, and the Borough is now witnessing the

benefits of migration from Eastern Europe, with a strong Polish community. Future projections for the population show a trend towards a growing mature sector (over 55's). whilst



Whilst Hyndburn has not suffered the same degree of community tensions

and disturbances as its neighbouring authorities, there is still a need to ensure that the strategy and action plan reflect, and can respond to the changing make up of the

local community. Impacts of recent national and international events and the implications of legislation such as the Equality Act 2006 all need to be taken into account by this strategy.

The current renewal of the Community Cohesion Strategy will aim to provide a shared vision for the future of the borough with outcomes and objectives that reflect the needs and aspirations of the whole of the community. The Action Plan will provide an indication of the actions needed to fulfil the outcomes and objectives of the strategy and will also aim to encourage service and resource providers to work towards common standards in the provision of their services, ensuring that those from different backgrounds have similar opportunities and access to services and treatment.



"BUILDING OUR COMMUNITY TOGETHER" - A COMMUNITY COHESION STRATEGY

WHAT IS "COMMUNITY COHESION"?

COMMUNITY COHESION — A DEFINITION:

Community Cohesion is:

communities and individuals living and working confidently alongside each other

recognising, accepting and celebrating differences but sharing a sense of belonging and responsibility

working towards a common prosperity, where everyone counts.

In Hyndburn, put simply, community cohesion is what helps us in "building our community together".

WHY A NEW STRATEGY & ACTION PLAN?

Over the past couple of years we have seen changes and growth in the local community and the previous Strategy Document, produced over 3 years ago, is no longer representative of our community.

The Action Plan, supporting the objectives and outcomes, needs to reflect the current situation in the borough and includes activity already being undertaken by service providers and community groups.

This document is intended to help develop a positive approach to creating a stable and cohesive community in Hyndburn. Whilst the strategy Outcomes and the Action Plan are designed to encourage this, it is also recognised that there may be occasions where the relationships within the community come under strain or breakdown.

In developing this document the Working Group sought to maintain a balance between a positive and pro-active approach and placing too strong an emphasis on countering threats and tensions within the community.



WHO'S TAKING THE LEAD?

Developing the new Strategy and Action Plan has been undertaken by a working group who are part of the Local Strategic Partnership¹.

Monitoring this strategy, updating it and ensuring that the Action Plan is carried out will also be the responsibility of the Local Strategic Partnership.

WHOSE BEEN INVOLVED IN PRODUCING THIS DOCUMENT?

The Working Group has been drawn from a range of organisations within Hyndburn representing as many local residents and interest groups as possible. Including those listed below, over 120 different groups and individuals have been consulted as part of the process of developing this document.

Local Strategic Partnership

Community Safety Partnership

Hyndburn Borough Council Regeneration Services Housing Services Policy Team

Lancashire County Council Youth & Community Adult Learning Traveller Education

Aged Peoples Strategy
Education — Extended Schools

Lancashire Police

Lancashire Fire & Rescue Service

Hyndburn Community Network
Over 50's Forum
Inter-Faith Forum
Neighbourhood Renewal
Community Voice

Hyndburn BME Forum

Hyndburn Aawaz Group

Hyndurn & Ribble Valley Domestic Violence Team

Accrington & Rossendale College

Probation Service

Hyndburn Neighbourhood Management Team





"BUILDING OUR COMMUNITY TOGETHER" - A COMMUNITY COHESION STRATEGY

THE STRATEGY & ACTION PLAN

This **STRATEGY & ACTION PLAN** is for the whole of the borough of Hyndburn and will link into other plans for the borough such as the Sustainable Community Strategy and the Community Safety Strategy.

(For details of other relevant documents and reports see p 16)

2008 - 2011

Pages 6 — 13 present the Strategy & Action Plan in a table format. Why? This enables the document to be easily used as a reference document and updated and amended as situations in our community change and new actions are needed.

The Strategy element aims to give a picture of how we want to see the borough and its communities developing over the next three years. It outlines the kind of qualities that we feel will make a positive and cohesive community. Each 'Objective' is a step on the way to achieving these and contributes to the overall aim of the Strategy.

Supporting the Strategy and identifying activities to achieve the outcomes and objectives is the Action Plan. This outlines projects, initiatives, events and actions that need to be taken to ensure that the aims of the strategy are achieved.

The Action Plan will also include details of relevant events and activities that are already planned as these will also contribute towards the overall aims of the Strategy.

This document recognises that a large amount of "good practice" - events, activities and initiatives that have a

positive impact on their local communities - already takes place in Hyndburn, much of it organised at a very local level and from within communities. This Strategy applauds this type of activity and does not wish to 'organise' or 'take over' in any way; rather it would encourage the community to share information about these activities and encourage others to try them in their own neighbourhoods.





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THE STRATEGY & ACTION PLAN

Strategy & Action Plan to be reviewed annually from the date of final approval by the Local Strategic Partnership

HOW WILL WE KNOW IF ITS WORKING?

The Local Strategic Partnership (LSP) will take responsibility for monitoring and assessing both the strategy and the Action Plan.



In the Action Plan section there are specific measures given to indicate how many of the

'Actions' will be evaluated and assessed and the LSP will be responsible for gathering this information and making sure that the 'Actions' are achieving their aims.



Monitoring the Action Plan will also show those 'Actions' that are not so successful, and which hopefully can be improved or changed, and will also help to identify the areas where more 'Actions' are needed.

To ensure that this Strategy and Action Plan reflects the needs and concerns of the wider community in Hyndburn, and adapts to changes in the make up of the community the whole document will be reviewed by the LSP annually and refreshed and updated as needed. A much more 'in-depth' review of the document will take place in 2010-2011, just ahead of the end of the planned life span of the current Strategy & Action Plan.

WHAT DO WE MEAN BY?

In the Strategy & Action Plan sections that follows we use a number of words and phrases that could mean different things to different people, and we refer to organisations and structures by initials. Here's what we mean ...

| 1 | ocal community: | the people in the area where you live or work, or a group of people who share particular needs or interests. |
|---|--------------------|--|
| ١ | wider community: | everyone living in the borough of Hyndburn |
| 9 | service providers: | organisations, companies, community groups and agencies who provide the |
| | | services that we use on a day to day basis. |

| | | a selection to the least of the least of the | treatment of the local collection | |
|---------|---|--|-----------------------------------|-------------------------------------|
| BGOP = | Better Government for Older People | HMR | = | Housing Market Renewal |
| BME = | Black & Minority Ethnic | LCC | = | Lancashire County Council |
| CSP = | Community Safety | LiH | = | Leisure in Hyndburn |
| | Partnership | LFRS | = | Lancashire Fire & |
| ELAAF = | East Lancs Asian Arts Forum | | | Rescue Service |
| | | LSP | = | Local Strategic |
| HBC = | Hyndburn Borough Council | | | Partnership |
| | | MPA | = | Mid Pennine Arts |
| HCN = | Hyndburn Community Network | NM | = | Neighbourhood Management |
| HMCF = | Hyndburn Mela and Community Festival | TBC | = | To be confirmed (regarding funding) |
| | | | | |





"BUILDING OUR COMMUNITY TOGETHER" - A COMMUNITY COHESION STRATEGY

| Vision: | "making our borough <u>the</u> place to be" | | | | | | |
|---------------------|--|--|---|--|--|--|--|
| | IDE | NTITY | EQUALITY | RELATION | _ | | |
| 5 Sections | SHARED VISION FOR, AND INPUT INTO, LOCAL COMMUNITY | PERSONAL IDENTITY, RIGHTS AND RESPONSIBILITIES | EQUALITY OF OPPORTUNITY AND EQUAL ACCESS TO SERVICES FOR ALL RESIDENTS | PEOPLE ENGAGE AND DEVELOP POSITIVE RELATIONSHIPS WITH EACH OTHER | RESOLUTIONS FOUND TO RESOLVE ANY RELATIONSHIP BREAK DOWNS | | |
| Outcomes | A. People share a sense of belonging and have input into their local community | B. People are confident in their own identities, rights and responsibilities and respect others | C. Those from different backgrounds have equal opportunities and access to services and treatment. | D. People relating to each other and the contribution of both newly arrived and those who already have deep attachments to the area is recognised and valued | E. A strong community that is able to overcome threats to its stability and deal confidently with conflicts when they arise. | | |
| Action Plan | Action Plan pages 7-8 | Action Plan pages 9 | Action Plan pages 10 | Action Plan pages 11-12 | Action Plan pages 13 | | |
| Priority Objectives | A1: Increase awareness and understanding of each others background, culture, faith and heritage. A2: Acknowledge and celebrate both differences and shared / common interests. A3: Encourage people to have a greater sense of pride in their local community and support activities that help this process. A4: Encourage all to share in a vision for the future of the wider community of Hyndburn and to make a contribution to that vision, recognising that the vision may change as the wider community evolves. | B1: Encourage people to be confident citizens understanding both their rights and responsibilities. B2: Increase respect between all those who live, work or visit the borough B3: Support and encourage activities that enable groups* within the wider community to become more confident in their own background, culture and identity. | C1: Ensure that service providers understand and recognise any specific needs of individuals and ensure that services are adapted, where possible, to meet these. C2: Identify barriers to equality of access and develop plans and strategies to effectively reduce or remove these. C3: Ensure that all service providers have Equality Policies in place and have adequate performance measuring systems in place. | D1: Facilitate and support events and activities that encourage positive interaction and bring people together by focusing on shared interests and topics. D2: Encourage creative use of resources across the Borough to enable shared activities to take place in safe and secure environments. D3: Improve communication between service providers, within the wider community of Hyndburn and beyond the borough to increase understanding and awareness of each others background, culture and heritage. | E1 Work together (service providers and the wider community) to identify those factors that may contribute to potential threats to the stability of the community. E2: Develop community capacity and skills to enable early identification and resolution of any tensions or relationship break downs. | | |

^{*} Groups include the 6 strands of equality (age, disability, gender, race, religion, sexual orientation) 6 plus any other clearly defined and recognised groups



"BUILDING OUR COMMUNITY TOGETHER" - A COMMUNITY COHESION STRATEGY

IDENTITY: "Shared vision for, and input into, local community"

"PEOPLE SHARE A SENSE OF BELONGING AND HAVE INPUT INTO THEIR LOCAL COMMUNITY"

| Objective | Action(s) | Responsibility, Resource & Budget | Timescale | Monitoring & Update Notes / Comments |
|---|---|---|-----------------|---|
| A1: Increase awareness and understanding of each others background, culture | Cultural Arts Event and Workshops (Raising awareness about different cultures and stimulating dialogue between different groups within the community) | ELAAF / LiH / MPA Funding: Awards for All | January 2008 | A free, 'one-off' event. Event will be documented/photographed |
| faith and heritage. | Hyndburn Mela & Community Festival Including pre-event Workshops. | HMFC Association / LiH / MPA Funding: TBC | July 2008 | Workshops & Event will be documented / photographed |
| | Kathakali Dance Group (UK Tour) South Indian dance group doing performance and workshops. | A & R College / LiH | November 2008 | |
| A2: Acknowledge and celebrate both differences | Hyndburn Mela & Community Festival Including pre-event Workshops. | HMFC Association / LiH / MPA Funding: TBC | July 2008 | Workshops & Event will be documented / photographed |
| and shared / common interests | Community Festivals such as: Accrington Carnival Lark in the Park Rishton Festival Great Harwood Winter Warmer | Each event organised and funded individually | Throughout 2008 | Monitor likelihood of events taking place through the Events Safety Committee |
| | Lancashire Faith Forum celebration event | Lancashire Faith Forum / LFRS / Police | Annual event | |



"BUILDING OUR COMMUNITY TOGETHER" - A COMMUNITY COHESION STRATEGY

IDENTITY: "Shared vision for, and input into, local community"

"PEOPLE SHARE A SENSE OF BELONGING AND HAVE INPUT INTO THEIR LOCAL COMMUNITY"

| Objective | Action(s) | Responsibility, Resource & Budget | Timescale | Monitoring & Update Notes / Comments |
|--|--|---|--|---|
| A3: Encourage people to have a greater sense of pride in their local community and | Neighbourhood Management network of Street Ambassadors - increase number of Ambassadors and develop concept in other areas in the borough | NM Team | Ongoing | Reports from Ambassadors logged and followed up by NM staff. |
| support activities that help this process. | Back Yard Project — India Street demonstration garden to encourage similar approach to other back yards. | Elevate / LCC / NM | Ongoing | Garden maintained by local community groups |
| | Local Prospects Panels - range of events and activities involving local residents in environmental improvements. | Prospects | Ongoing | Prospects produce regular reports and newsletters with details of their local events and activities |
| A4: Encourage all to share in a vision for the future of the wider community of | Continue to develop a Community Safety approach that represents the ever changing makeup of the local community | CSP | Ongoing | Recommendation in the CSP Strategic Assessment. |
| Hyndburn and to make a contribution to that vision, recognising that the vision may change as the wider community evolves. | HBC's "Beacon" Newspaper — news, views and information about the borough for all residents | HBC HBC Budget | Annual publication in October each year | Effectiveness of newspaper show up in the household survey and via the Feedb@ck Panel |



"BUILDING OUR COMMUNITY TOGETHER" - A COMMUNITY COHESION STRATEGY

IDENTITY: "Personal identity, rights and responsibilities"

"PEOPLE ARE CONFIDENT IN THEIR OWN IDENTITIES, RIGHTS AND RESPONSIBILITIES AND RESPECT OTHERS"

| Objective | Action(s) | Responsibility, Resource & Budget | Timescale | Monitoring & Update Notes / Comments |
|--|--|---|----------------------------------|---|
| B1: Encourage people to be confident citizens under- | East Lancashire Welcome Pack — aimed at migrant workers and people coming to the area from Eastern Europe. | Already funded by former East Lancs Together organisation | Ongoing while stocks last | No formal assessing or monitoring process in place. Informal assessment via groups such as Parasol. |
| standing both their rights and responsibilities. | Lancashire Hate Crime Incident Group — guidelines for reporting hate incidents and crimes. Increasing awareness of 3rd party reporting centres in the borough. | Lancashire Hate Crime Incident Group | Ongoing | |
| B2: Increase respect between all those who live, work or visit the borough. | Annual inter-generational bowling event at Accrington Bowling Alley | BGOP | Mid 2008 | |
| B3: Support and encourage activities that enable groups within the wider | Community Physical Activity Sessions for over 50s. Both formal sports and infor- mal activities such armchair exercises. | Age Concern / Hyndburn CVS Total cost £50,000 (Secured £34,000) | 2008 — 2011 | Assessed by number of new participants, club members, coaches and volunteers. |
| community to become more confident in their own identity, background, and culture. | Active Families and Clubs — Disability Club formation to enhance opportunities for disabled people of all ages to participate in sport and physical activity. | LiH Sports Develop- ment Total cost £180,784 (Secured £159,784) | 2008 — 2011 (From April 2008) | Assessed by number of new participants, club members, coaches and volunteers |
| | Improver Sport Session — for children and young people with disabilities. Held at Rhyddings Business & Enterprise School for 2 hours each week | School / PCT Mental Health Nurse Funded by the School and other partners | Ongoing | Number of young people with disabilities taking part in sporting sessions weekly. |



"BUILDING OUR COMMUNITY TOGETHER" - A COMMUNITY COHESION STRATEGY

EQUALITY: "Equality of opportunity and equal access to services for all residents"

"THOSE FROM DIFFERENT BACKGROUNDS HAVE EQUAL OPPORTUNITIES AND ACCESS TO SERVICES AND TREATMENT"

| Objective | Action(s) | Responsibility, Resource & Budget | Timescale | Monitoring & Update Notes / Comments |
|---|--|---|---|---|
| C1: Ensure that service providers understand and recognise any specific needs of individuals and | HBC—mandatory training for all staff plus training on equality impact assessments for Heads of Service. | HBC — Human Resources | 31st July 08 for all existing staff and then ongoing | All staff to have completed training |
| ensure that services are adapted, where possible, to meet these | Neighbourhood Management developing Service Level Agreements to meet specific needs of communities in NM areas. | NM Team | Further 2 Service Level Agreements to be pro- duced in 08-10 | Service Level Agreements monitored by Street Ambassadors and NM Boards and Team |
| C2: Identify barriers to equality of access and develop plans and strategies to effectively reduce or remove these. | HBC—Equality Impact Assessments to be conducted on all policies, procedures and practices. Actions to address any issues to be built into service plans | HBC — Human Resources | High Priority policies by 31st March 2008 Other ongoing | |
| C3: Ensure all service providers have Equality Policies in place and have adequate performance measuring systems in place | Confirm with all key service providers* that they have an Equalities Policy in place HBC Corporate Equality Scheme being developed | Community Cohesion Officer HBC - Human Resources | Initial action 2008 Annual review and update 31st March 2008 | Ensure copies of Equality Policies and monitoring processes are lodged with Community Cohesion Officer. |



"BUILDING OUR COMMUNITY TOGETHER" - A COMMUNITY COHESION STRATEGY

RELATIONSHIP: "People engage and develop positive relationships with each other" "PEOPLE RELATING TO EACH OTHER AND CONTRIBUTION OF BOTH NEWLY ARRIVED AND THOSE WHO ALREADY HAVE DEEP ATTACHMENTS TO THE AREA IS RECOGNISED AND VALUED"

| Objective | Action(s) | Responsibility, Resource & Budget | Timescale | Monitoring & Update Notes / Comments |
|---|--|--|-------------------------------|---|
| D1: Facilitate and support events and activities that encourage positive | Hyndburn Mela & Community Festival Including pre-event Workshops. | HMFC Association / LiH / MPA Funding: To be confirmed | July 2008 | Workshops & Event will be documented / photographed |
| interaction and bring people together by focusing on shared interests and topics. | Community Festivals such as: Accrington Carnival Lark in the Park Rishton Festival | Each event organised and funded individually | Throughout 2008 | |
| | Annual Accrington Food Festival | LiH / HBC / LCC and local sponsors. | Annual Event held in April | Record of number of people attending events |
| | Annual inter-generational bowling event | BGOP | Mid 2008 | |
| | Prince's Trust activities for young people | Prince's Trust /LFRS | Ongoing programme | |
| | Hyndburn "Improving With Age" - over 50's event | HCN | Proposed Annual Event | Assessed by number of visitors and response from participants. |
| | Youth Action @ Hyndburn - United Through Sport. Using sport to train and develop 16-25 year olds | Youth Action @ Hynd- burn. Total cost £190,876 (Secured £145,558) | 3 years — March 2008 | Assessed by number of new participants, new coaches and new volunteers. |
| | Family Sporting Activities— at Rhyddings Business & Enterprise School specifically aimed at integration provision for white and Asian heritage young people and families. | Rhyddings School Funded by school PE Dept | Ongoing | Number of families taking part in the weekly activities. Integrated sports teams. |



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RELATIONSHIP: "People engage and develop positive relationships with each other" "PEOPLE RELATING TO EACH OTHER AND CONTRIBUTION OF BOTH NEWLY ARRIVED AND THOSE WHO ALREADY HAVE DEEP ATTACHMENTS TO THE AREA IS RECOGNISED AND VALUED"

| Objective | Action(s) | Responsibility, Resource & Budget | Timescale | Monitoring & Update Notes / Comments |
|--|--|--|-------------------------------------|---|
| D2: Encourage creative use of resources across the Borough to enable shared activities to take place in safe and secure environments. | HBC Active People project — to provide free/subsidised access to sport activities | HBC lead Total cost £126,000 (Secured £71,000) | 2008 — 2011 | Measured by number of participants in all key age groups. |
| D3: Improve communication between service providers and within the wider community of Hyndburn to increase understanding and awareness of each others background, culture and heritage | Develop local working with communities to dispel any concerns regarding the changing population. Engaging with the BME/Muslim community by using DM Digital satellite TV channel and supporting training projects in Palistan | CSP LFRS | Ongoing programme Ongoing programme | Recommendation in the CSP Strategic Assessment. Improved response from BME communities and easier access to premises |



"BUILDING OUR COMMUNITY TOGETHER" - A COMMUNITY COHESION STRATEGY

RELATIONSHIP: "Resolutions found to resolve any relationship break downs"

"A STRONG COMMUNITY THAT IS ABLE TO OVERCOME THREATS TO ITS STABILITY AND DEAL CONFIDENTLY WITH CONFLICTS WHEN THEY ARISE"

| Objective | Action(s) | Responsibility, Resource & Budget | Timescale | Monitoring & Update Notes / Comments |
|---|---|---|-------------------|--|
| E1: Work together (service providers and the wider community) to identify those factors that may contribute to potential threats to the stability of the community. | Assess any emerging threat to sections of the community who feel threatened because of their race, colour or creed. Improved recording of ethnicity in relation to victims and offenders of crime. | CSP | Ongoing programme | Recommendation in the CSP Strategic Assessment. Recommendation in the CSP Strategic Assessment. |
| E2: Develop community capacity and skills to enable early identification and resolution of any tensions or relationship breakdowns. | | | | |



"BUILDING OUR COMMUNITY TOGETHER" - A COMMUNITY COHESION STRATEGY

WHO'S SIGNED UP TO THIS STRATEGY & ACTION PLAN?

Cllr Peter Britcliffe HYNDBURN BOROUGH COUNCIL

Cllr Peter Clarke
HYNDBURN BOROUGH COUNCIL

Cllr Tony Dobson
HYNDBURN BOROUGH COUNCIL

David Welsby
HYNDBURN BOROUGH COUNCIL

Cnty Cllr Jean Battle
LANCASHIRE COUNTY COUNCIL

Cnty Cllr Wendy Dwyer
LANCASHIRE COUNTY COUNCIL

Cnty Cllr Doreen Pollitt
LANCASHIRE COUNTY COUNCIL

David Joyce EAST LANCASHIRE PCT

Superintendent Tim Jacques LANCASHIRE CONSTABULARY

Mick Frankland LANCASHIRE FIRE & RESCUE SERVICE Lynda Mason
ACCRINGTON & ROSSENDALE COLLEGE

Richard McIlwain ENVIRONMENT AGENCY

> Ian Kent JOB CENTRE PLUS

Chris Parker GOVERNMENT OFFICE NW

Barbara Sharples
VOLUNTARY SECTOR FIORUM

Bernard Holden
VOLUNTARY SECTOR FORUM

ANO VOLUNTARY SECTOR FORUM

Peter Shaw HYNDBURN COMMUNITY NETWORK

Tom Parsons HYNDBURN COMMUNITY NETWORK





"BUILDING OUR COMMUNITY TOGETHER" - A COMMUNITY COHESION STRATEGY

WHO'S SIGNED UP TO THIS STRATEGY & ACTION PLAN?

Amy Cowburn
HYNDBURN COMMUNITY NETWORK

Michael Whittaker HYNDBURN COMMUNITY NETWORK

Mohammed Yaseen INTERFAITH FORUM

Rev Michael Woods INTERFAITH FORUM

Joan Pilkington
OLDER PEOPLE'S FORUM

Cllr Munsif Dad BME FORUM

Parvinder Sohal BME FORUM

ANO DISBALED PEOPLE'S FORUM

Aidan Unwin
NEIGHBOURHOOD COMMUNTY VIOCE FORUM

Mike Damms
EAST LANCS CHAMBER OF COMMERCE

ANO

Cllr Brian Roberts
COMMUNITY SAFETY PARTNERSHIP

Dr Elaine Michel HEALTHIER COMMUNITIES & OLDER PEOPLE

ANO WOMENS FIORUM

ANO 5 WARDS YOUTH FORUM

ANO LEISURE IN HYNDBURN



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HYNDBURN BOROUGH COUNCIL + THE LOCAL STRATEGIC PARTNERSHIP

"BUILDING OUR COMMUNITY TOGETHER" - A COMMUNITY COHESION STRATEGY

OTHER USEFUL AND RELATED DOCUMENTS AND REPORTS

Whilst this Strategy & Action Plan document seeks to be as comprehensive as possible there are a number of other documents and reports that have an impact on community cohesion in the Borough.

If available we have shown both a web site address and a telephone number where the document can be obtained should you wish to see a copy.

- Sustainable Community Strategy 2008—2011
 [Hyndburn Borough Council]
 tel: 01254 380111 www.hyndburnbc.gov.uk
- Community Safety Partnership
 Strategic Assessment November 2007
 [Hyndburn Borough Council]
 tel: 01254 380111 www.hyndburnbc.gov.uk
- Hyndburn Borough Council Single Equalities Scheme tel: 01254 380111 www.hyndburnbc.gov.uk
- Lancashire Sub-Regional Gypsy and Traveller
 Accommodation and Related Services Assessment
 [Salford Housing & Urban Studies Unit/ University of Salford May 2007]
- Guidance Framework to Respond to Hate Incidents and Hate Crimes in Lancashire.
 [Lancashire Hate Crime Incident Group 2007]
- 'Our Shared Future'
 Commission on Integration & Cohesion www.integrationandcohesion.org.uk

USEFUL WEB LINKS:

www.lancashire.gov.uk

www.neighbourhood.gov.uk

www.homeoffice.gov.uk/equality-diversity/

www.equalityhumanrights.com

www.integrationandcohesion.org.uk





