

Report to:

Council

Agenda
Item

10(b)(ii)

Meeting Date: 24th April 2018

Public/Private*: Public

Title: **Finance, Governance and Resources Portfolio Holder's Report –
Councillor Dr Les Tickner**

ELECTORAL REGISTRATION

Work is progressing on arrangements for the City Council elections on 3rd May. Elections are being held in 17 of the City Council's 22 wards together with a potential Parish Council election in Dalston Parish.

The Election Section are also assisting with the preparation of a warding submission to the Local Government Boundary Commission.

ORGANISATIONAL DEVELOPMENT

This is the second year the City Council have offered a Dream Placement, last year our student Caitlin joined us as an Apprentice when she left school and this year our student Daniel won a prize for the best exhibition based on their time and project with the Council.

Organisational Development have worked with Neighbourhood Services to develop a selection day for new recruits, this was to recruit drivers and loaders and has helped to define the right people to offer the posts.

We continue to develop the eLearning provision and are currently working with the I.T Section to develop bespoke modules to help with I.T security and cyber awareness.

The recent employee opinion survey highlighted an increase in respondents having access to and participation in learning and development.

In anticipation of the roll out of the office 365 programme we have offered I.T training to members and this has been well received, this will provide improved awareness and confidence with the I.T equipment and process available.