

**ORGANISATIONAL ASSESSMENT BEST VALUE REVIEW SUB-
COMMITTEE
22 March 2002**

DRAFT RESOLUTION

That the following recommendations as contained in the Consultant's report be agreed as a basis for consultation:

- 2.1 That the authority should maintain the function of Chief Executive on a freestanding basis. It would seem that the advantages and disadvantages of having certain core strategic functions directly answerable to the Chief Executive are reasonably even but on balance we recommend that certain core strategic functions should be at the heart of the organisation and therefore under his direct aegis.
- 2.2 That the authority should introduce a strategic layer into its organisation, placed immediately below the Chief Executive and responsible for strategic development, the co-ordination of operational services and the attention necessary to address the improvement agenda.
- 2.3 That the services should be lead by Heads of Service who are primarily responsible for their day-to-day operation but are also expected to be able to contribute to the development and implementation of corporate working.
- 2.4 That the decision on how the co-ordinational approach to regeneration be handled within the Council's new structure be informed by the work being undertaken in the Regeneration Best Value Review within the Key Principles set out in this report.
- 2.5 That these corporate support service functions be grouped together under co-ordinational management at the strategic level.
- 2.6 That there should be established a service within the Council which will be responsible for championing, co-ordinating and as appropriate executing high standards of customer contact services for both internal and external customers and that this should embrace the implementation of e-government.
- 2.7 That there should be a central co-ordinated strategic core under the aegis of a senior manager reporting to the Chief Executive incorporating the following functions :

Audit; Best Value; Communications; Members' Services; Performance; Policy and Strategy; Procurement; Risk Management; Major Change and Project Co-ordination.

- 2.8 That there should be no direct linkages established between specific Executive Portfolio Holders and particular Senior Managers and all posts should support both the Executive and the Overview and Scrutiny processes.
- 2.9 That a centralised procurement function be established as part of the new strategic core of the organisation.
- 2.10 That as part of the duties of one of the Managers at the Strategic co-ordinational level would be to be available to the Overview and Scrutiny Committees as a corporate resource when necessary as to ensure that there is a co-ordinated response to their requirements.
- 2.11 That the need for provision for Performance Management and Best Value should be incorporated within the proposed Strategic Services core.
- 2.12 That there should be a corporate strategic approach to the delivery of major change and large-scale projects and that this should be a function of the proposed strategic services core of the new organisational structure.

That the Strategic/Co-ordinational Model (Chart 5) be the preferred option for consultation with staff, Trade Unions and Members, and for the development of further detailed proposals, and that a copy of the Consultants Report as attached to Report TC.62/02 be circulated for consultation.

That in accordance with Council Procedure Rule 17.5, Councillor Mrs Bradley recorded that she had voted against the above Resolutions, and :

some concern was expressed that given the timetable for the organisational re-structure and given the Authority's current workload with regards to LSVT and Leisuretime Externalisation, whether the Authority had the capacity to carry out the re-organisation in the timetable set out.

That it be further noted that Councillor Mrs Rutherford was not attending in a voting capacity, considered that the Sub-Committee should submit two options for consultation, those being the option for the thematically based proposal (Chart 4) and the Strategic/Co-ordinational proposal (Chart 5).