

AGENDA

Employment Panel

**Thursday, 01 October 2015 AT 10:00
In the Slupsk Room, Civic Centre, Carlisle, CA3 8QG**

Appointment of Chairman

To appoint the Chairman of the Employment Panel for the Municipal Year 2015/16.

Appointment of Vice-Chairman

To appoint the Vice-Chairman of the Employment Panel for the Municipal Year 2015/16.

Apologies for Absence

To receive apologies for absence and notification of substitutions.

Declarations of Interest

Members are invited to declare any disclosable pecuniary interests, other registrable interests and any interests, relating to any items on the agenda at this stage.

Public and Press

To agree that the items of business within part A of the agenda should be dealt with in public and the items of business within Part B of the agenda should be dealt with in private.

Minutes of Previous Meeting

To approve the minutes of the meeting held on 28 January 2015.
[Copy Minutes in Minute Book 41(5)]

PART A

To be considered when the Public and Press are present

A.1 VOLUNTARY REDUNDANCY, EARLY RELEASE IN THE INTERESTS OF EFFICIENT INITIATIVE 3 - 8

The Director of Resources to submit a report on Voluntary Redundancy and Early Release terms.
(Copy Report RD.34/15 herewith)

A.2 REVIEW OF HR POLICIES – GRIEVANCE POLICY 9 - 22

The Director of Resources to submit a report seeking adoption of the proposed changes to the Grievance Policy.
(Copy Report RD.28/15 herewith)

PART B

To be considered when the Public and Press are excluded from the meeting

- NIL -

Members of Employment Panel

Conservative: Mallinson J, Mitchelson, Bloxham (sub), Mrs Bowman (sub)

Labour: Burns, Glover, Ms Quilter, Stothard, Bowditch (sub), Mrs Bradley (sub), Tickner (sub)

**Enquiries, requests for reports, background papers,
etc to Democratic Services Officer: Rachel Rooney – 817039**