

- Accounting for local taxes was not covered in detail in previous SORPS, but is now included specifically. There is a change in the way that the SORP views the relationship between the Council as a billing Authority and the major preceptors for which the Council collects Council Tax (i.e. Cumbria County Council and Cumbria Police Authority). Previously in relation to Council Tax the billing authority (e.g. Carlisle City) showed all Council tax debtors in the balance sheet, the SORP 2009 includes detailed requirements which include showing the appropriate shares in the billing and major preceptors balance sheets. Carlisle City will therefore have to show only a percentage of council tax debtors at year end, with Cumbria County and Cumbria Police Authority amounts shown in their own balance sheets. The changes also have an impact on the Income and Expenditure Account and the Cash Flow Statement. Details can be found in the Statement of Accounts on Pages 17, 21, 50 and 51
- As with Council Tax, previously the Council as a billing authority showed all National Non-Domestic Rates debtors in the balance sheet at year end. The SORP 2009 now contains detailed requirements for accounting for NNDR which include a the requirement to recognise a creditor or debtor for cash collected from NNDR debtors as agent of the government but not paid to government or overpaid to the government at balance sheet date. The changes in treatment will also have an impact on the Cash Flow Statement on page 21 of the Statements.
- The requirement to disclose information in 5 of the notes to the Income and Expenditure Account has been removed. These were: section 137 expenditure; expenditure on publicity; Business Improvement District Schemes; and Income under the Local Authority Goods and Services Act.
- The Accounts and Audit Regulations 2003 (amended) have required further detailed information to be provided with regard to Senior Officers remuneration. This can be found in Note 5.7 on page 25-27 of the Statements. This note also includes one-off costs associated with the Senior Management Team restructure as well as the basic remuneration.

4. KEY ISSUES

- 4.1 As part of the Council's training programme, a training session was programmed for 16 June to Members, and substitutes, of the Audit Committee on the Role of the Audit Committee and scrutiny of the Statement of Accounts process. Key issues and the practical implications for scrutinising the Statement of Accounts were provided.

2008/09 £000		2009/10 £000
2,627	Current Service Cost	1,774
0	Past Service Cost	0
306	Curtailment Cost	2,484
(5,473)	Expected Return on Pension Assets	(4,349)
7,039	Pension Interest Costs	6,885
4,499	Total	6,794
2,715	Contributions paid to Pension Scheme	5,007
1,784	Contributions (to) / from Pension Reserve	1,787

5.7 Officers' Remuneration

The Accounts and Audit Regulations 2003 (as amended in 2009) require that local authorities disclose details of the number of employees whose remuneration exceeds £50,000 in bands of £5,000. The requirements have been amended during 2009/10 to reduce the bandings disclosed from £10,000 to £5,000. The table below includes senior employees who are also subject to additional disclosure below. **Remuneration includes any payments made on termination of employment, but does not include pension contributions. As the Council undertook a Senior Management restructure throughout the year, there are costs associated with this included in the remuneration below.**

Remuneration Banding	Number of Employees			
	2009/10	Left During Year	2008/09	Left During Year
Between £50,000 and £54,999	3	0	6	0
Between £55,000 and £59,999	3	3	1	0
Between £60,000 and £64,999	1	1	0	0
Between £65,000 and £69,999	2	2	0	0
Between £70,000 and £74,999	0	0	1	0
Between £75,000 and £79,999	1	0	2	0
Between £80,000 and £84,999	0	0	1	0
Between £85,000 and £89,999	2	1	0	0
Between £90,000 and £94,999	1	1	0	0
Between £95,000 and £99,999	0	0	0	0
Between £100,000 and £104,999	0	0	0	0
Between £105,000 and £109,999	0	0	0	0
Between £110,000 and £114,999	1	0	0	0
Between £115,000 and £119,999	0	0	0	0
Between £120,000 and £124,999	0	0	1	0
Between £125,000 and £129,999	1	1	0	0
Between £130,000 and £134,999	1	1	0	0
Total Number of Employees (Including Senior Employees)	16	10	12	0

The Accounts and Audit Regulations 2003 (as amended 2009) also now requires that local authorities disclose the individual remuneration details of senior employees by job title for a number of categories if their annual salary is above £50,000. For the purpose of disclosure, senior employees are defined by the Council as Assistant Director level and above (or Directors

and above under the previous structure). Note that the Council has undergone a period of restructuring during 2009/10, job titles given are both under the previous and new structure. The table below includes Pension contributions, this also contains any additional early retirement costs for staff that have been subject to redundancy during the year. The information for 2009/10 is given below.

Post	Salaries, fees & allowances	Expenses allowance	Compensation for loss of employment	Benefits in Kind (e.g. car allowance)	Total Remuneration excluding pension contributions	Pension Contributions	Total Remuneration
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Chief Executive	104	0	0	7	111	18	129
Strategic Director - Deputy Chief Exec (Deputy Chief Exec)	79	0	0	7	86	14	100
Strategic Director - started 1/3/10	5	0	0	0	5	1	6
Strategic Director - Interim appointment 23/11/09-3/3/10	21	0	0	0	21	0	21
Assistant Director Governance from 11/11/09	20	0	0	1	21	5	26
Assistant Director Economic Development from 3/2/10	8	0	0	0	8	1	9
Assistant Director Resources from 11/11/09	20	0	0	1	21	4	25
Director of Community Services (left 30/11/09)	46	0	36	7	89	177	266
Director of Legal & Democratic Services (left 30/11/09)	46	0	38	7	91	132	223
Director of Corporate Services (Left 16/12/09)	49	0	78	6	133	9	142
Director Renaissance	72	0	0	5	77	0	77
Head of Economy & Tourism (left 30/11/09) (Acting Director)	40	0	85	2	127	7	134
Head of Planning & Housing (left 30/11/09) (Acting Director)	34	0	33	2	69	95	164
Total	544	0	270	45	859	463	1,322

The figures in the above tables show total remuneration as a result of the Senior Management Restructure which includes one-off costs associated with this transformation of the Council's Management.

The comparative information for 2008/09 is given below. Job titles are given under the previous senior management structure. Senior employees with a salary of above £50,000 in 2008/09 are included.