

# AGENDA

## Employment Panel

**Tuesday, 12 November 2013 AT 16:00**

**In the Committee Room A, Civic Centre, Carlisle, CA3 8QG**

### **Apologies for Absence**

To receive apologies for absence and notification of substitutions.

### **Declarations of Interest**

Members are invited to declare any disclosable pecuniary interests, other registrable interests and any interests, relating to any item on the agenda at this stage.

### **Public and Press**

To agree that the items of business within Part A of the agenda should be dealt with in public and that the items of business within Part B of the agenda should be dealt with in private.

### **Minutes of Previous Meetings**

To approve the minutes of the meetings held on 10 May 2013 and 20 May 2013.

[Copy Minutes in Minute Book 40(1)]

## **PART A**

**To be considered when the Public and Press are present**

<b>A.1</b>	<b><u>Flexitime and Time Off In Lieu (TOIL)</u></b>	<b>5 - 26</b>
	Details	
<b>A.2(a)</b>	<b><u>Computers for Staff</u></b>	<b>27 - 32</b>
	Details	
<b>A.2(b)</b>	<b><u>Salary Sacrifice Car Scheme</u></b>	<b>33 - 44</b>
	Details	
<b>A.3</b>	<b><u>Officer Code of Conduct - Principles in Public Life</u></b>	<b>45 - 58</b>
	Details	
<b>A.4</b>	<b><u>Voluntary Redundancy Initiative</u></b>	<b>59 - 72</b>
	Details	
<b>A.5</b>	<b><u>Management Arrangements - Departure of Director of Community Engagement</u></b>	<b>73 - 78</b>
	Details	

## **PART B**

**To be considered when the Public and Press are excluded from the meeting**

### **Members of Employment Panel**

**Conservative** - Mallinson J, Mitchelson, Bloxham (sub), Mrs Geddes (sub)

**Labour** - Atkinson P, Glover, Stothard, Weber, Bowditch (sub), Miss Sherriff (sub),  
Watson (sub)

**Enquiries, requests for reports, background papers,  
etc to Lead Committee Clerk: Rachel Rooney – 817039**

