

# AGENDA

## Employment Panel

**Monday, 23 November 2015 AT 14:00  
In the Slupsk Room, Civic Centre, Carlisle, CA3 8QG**

### **Apologies for Absence**

To receive apologies for absence and notification of substitutions.

### **Declarations of Interest**

Members are invited to declare any disclosable pecuniary interests, other registrable interests and any interests, relating to any item on the agenda at this stage.

### **Public and Press**

To agree that the items of business within Part A of the agenda should be dealt with in public and that the items of business within Part B of the agenda should be dealt with in private.

### **Minutes of Previous Meeting**

To approve the minutes of the meetings held on 1 October 2015.  
[Copy Minutes in Minute Book 42(3)]

## **PART A**

**To be considered when the Public and Press are present**

**A.1 REVIEW OF HR POLICIES – GRIEVANCE POLICY**

**3 - 14**

The Director of Resources to submit a report on outcome of the consultation process for the Grievance Policy.  
(Copy Report RD.43/15 herewith)

**A.2 PAY POLICY STATEMENT 2016/17**

**15 - 26**

The Director of Resources to submit a report on the annual Policy Statement for Senior Officers.  
(Copy Report RD.42/15 herewith)

**PART B**

**To be considered when the Public and Press are excluded from the meeting**

- NIL -

**Members of the Employment Panel**

**Conservative:** Mallinson J, Mitchelson, Bloxham (sub), Mrs Bowman (sub)

**Labour:** Burns, Glover (Chairman), Ms Quilter, Stothard, Bowditch (sub), Mrs Bradley (sub), Tickner (sub)

**Enquiries, requests for reports, background papers,  
etc to Democratic Services Officer: Rachel Rooney – 817039**