
EXCERPT FROM THE MINUTES OF THE EXECUTIVE HELD ON 12 DECEMBER 2011

EX.168/11 PROPOSED CHANGES TO SENIOR MANAGEMENT TEAM
(Key Decision)

(Public and Press excluded by virtue of paragraphs 1 and 3)

(With the consent of the Chairman, and in accordance with Rule 15 of the Access to Information Procedure Rules, this item was included on the Agenda as a Key Decision, although not in the Forward Plan)

Portfolio Leader's

Subject Matter

The Town Clerk and Chief Executive submitted private report CE.31/11 concerning the City Council's Senior Management Team. He outlined for Members details of the proposed changes, together with the implications thereof.

The Leader stated that the Executive supported the view taken by the Town Clerk and Chief Executive.

Summary of options rejected None

DECISION

That the Executive:

1. Recommend to Council that it approves:
 - a. The deletion of the vacant Strategic Director post from the Council's Officer establishment;
 - b. The remaining Strategic Director post be re-titled Deputy Chief Executive;
 - c. The Assistant Director posts be re-titled "Director of" followed by the relevant title;
 - d. The Assistant Director (Governance) be delegated authority to make any consequential amendments to the Council's Constitution; and,
2. Request the Employment Panel meet as soon as possible and recommend to Council that the remaining Strategic Director, Mr Darren Crossley, be designated as Deputy Chief Executive in accordance with the Council's Constitution.

Reasons for Decision

Implementation of these recommendations would make a significant contribution to the organisation's transformation savings and more clearly define the roles and responsibilities of the Senior Management Team