

**Decision Ref No:**

EX.138/10

**Subject Matter:**

**\*\*COMPREHENSIVE EQUALITY SCHEME**

(In accordance with Paragraph 15(i) of the Overview and Scrutiny Procedure Rules, the Mayor had agreed that call-in procedures should not be applied to this item)

The Policy and Performance Officer submitted report PPP.36/10 providing the draft Comprehensive Equality Scheme 2010.

He informed Members that the Scheme had been developed to ensure that the City Council was well placed to comply with the duties of The Equality Act 2010, to take the opportunity to reinvigorate its approach to equalities and to help meet the requirements of the 'Achieving' level of the Equality Framework for Local Government. The Scheme replaced three existing equality policies that dealt with gender, race and disabilities, together with the Equality and Diversity Policy.

The matter had been considered by the Community Overview and Scrutiny Panel on 26 August 2010 who had resolved (COSP.64/10) :

- "1. That the Comprehensive Equality Scheme be noted;
2. That a session on Equality Impact Assessment be arranged for all Members."

Responses from partners had also informed the final version of the Comprehensive Equality Scheme.

The Community Engagement Portfolio Holder wished to place on record her thanks to the Corporate Equality Working Group for the considerable hard work undertaken and the ongoing part which they would play in the matter. She added that the Council needed to ensure that there was a real and practical change in the manner by which it provided services, evidence of which could already be seen. The Council was committed to the provision of excellent services and the Comprehensive Equality Scheme was central to that aim.

The Performance and Development Portfolio Holder highlighted the importance of the commitment to equality and diversity set out on page 2 of the Scheme.

**Decision:**

That the Executive had:

1. considered the presentation and content of the final draft Comprehensive Equality Scheme with a view to promoting equality of opportunity in all of the Council's functions.
2. considered how the Comprehensive Equality Scheme, in defining the approach of the Council, supported the implementation of the Corporate Plan.
3. Delegated any further amendments to the Scheme to the Chief Executive and Chair of the Corporate Equality Group.
4. Recommended the scheme to full Council.

**Key or Non-Key  
Decision:**

Key

**Key Decision Ref:**

KD.024/10

**Portfolio:**

**Who made decision:**

**Date:**

**Reports and Background Papers considered:**

**Reasons for Decision:**

1. To ensure the Council has due regard to the needs of employees and all Members of its local communities when planning and delivering services.

2. To meet its statutory requirements within the Equality Act 2010

**Summary of Options rejected:**

**Interests declared**

**Date published**

**Urgent decision not subject to call in**

**Consent of Chairman/ Deputy Chairman of Council to Urgency:**

**Deadline for call-in:**

**Implementation date if not called-in:**

**Relevant Overview and Scrutiny Panel:** Community Overview and Scrutiny Panel

**Call-in notified to and date notified:**

**Approved for implementation on:**

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